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Human resources management

Composition of the Secretariat: gratis personnel, retired staff and consultants and individual contractors

Report of the Secretary-General

Addendum

Summary

The present report is submitted pursuant to the request of the General Assembly in its resolution 65/247, and in compliance with previous resolutions of the Assembly, including resolutions 51/243, 57/281 B, 57/305, 59/266, 60/266, 61/244 and 61/276 concerning the engagement of consultants, individual contractors, gratis personnel and retired staff.

The report presents a demographic analysis of the engagement of gratis personnel (4,942), retired staff (3,187) and consultants and individual contractors (45,628) during the biennium 2010-2011.

The Secretary-General invites the General Assembly to take note of the present report.

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Abbreviations and acronyms used in tables and figures

ASG	Assistant Secretary-General
BINUCA	United Nations Integrated Peacebuilding Office in the Central African Republic
BNUB	United Nations Office in Burundi
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director level one and two
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DRC	Democratic Republic of the Congo
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
FS	Field Services
G+	General Service and related categories
IC	Individual Contractor
ICSC	International Civil Service Commission
ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
INTERORG	Inter-organizational bodies, including the secretariat of the Joint Inspection Unit
ITC	International Trade Centre

MINURCAT	United Nations Mission in the Central African Republic and Chad
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OICT	Office of Information and Communications Technology
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OSAA	Office of the Special Adviser on Africa
OSRSGCAAC	Office of the Special Representative of the Secretary General for Children and Armed Conflict
P	Professional category
P+	Professional category and above
PBSO	Peace Building Support Office
SSA	Special Services Agreement
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCCD	United Nations Convention to Combat Desertification
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFIP	United Nations Fund for International Partnerships
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNIFIL	United Nations Interim Force in Lebanon

UNIOGBIS	United Nations Integrated Peacebuilding Office in Guinea-Bissau
UNIPSIL	United Nations Integrated Peacebuilding Office in Sierra Leone
UNLB	United Nations Logistics Base in Brindisi, Italy
UNMIL	United Nations Mission in Liberia
UNMIS	United Nations Mission in the Sudan
UNMIT	United Nations Integrated Mission in Timor-Leste
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOMS	Office of the United Nations Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNPOS	United Nations Political Office for Somalia
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	United Nations Special Coordinator for Emergency Relief Operations in Liberia
UNSMIL	United Nations Support Mission in Libya
UNSOA	United Nations Support Office for the African Union Mission in Somalia
UNTSO	United Nations Truce Supervision Organization
USG	Under-Secretary-General

I. Introduction

1. The present biennial report, which is an addendum to the annual report of the Secretary-General on the composition of the Secretariat, is submitted pursuant to General Assembly resolutions 57/305, 59/266, 60/238, 61/244, 63/250 and 65/247 concerning human resources management. The report provides demographic analysis[1] on the engagement of gratis personnel and the employment of retired staff, consultants and individual contractors from 1 January 2010 to 31 December 2011.

2. Table 1 provides an overview of the structure of the report, by section, including demographic variables.

Table 1
Overview: report on gratis personnel, retired staff, consultants and individual contractors

Section	*Demographic variables*	*1 January 2010-31 December 2011 summary*
II. Gratis personnel	A. Population	• 4,942 engagements of United Nations type I gratis personnel (interns, associate experts and technical cooperation experts) and type II (OCHA-administered personnel under the Standby Partnership Programme)
		• 145 Member States represented (para. 5)
	B. Entity	• Type I: 65 per cent of type I gratis personnel work in 10 entities (table 4)
		• Type I: 40 entities engaged type I gratis personnel (para. 7)
		• Type II: 99 per cent of type II gratis personnel were engaged by OCHA (table 4)
	C. Gender	• Type I: 66 per cent female — No. of engagements (para. 8)
		• Type II: 53 per cent female — No. of engagements (para. 8)
	D. Average length of service	• Type I: 173 days worked (para. 9)
		• Type II: 146 days worked (figure II)

[1] In general, data is presented in terms of the number of engagements supported by the number of people employed in selected tables. These two figures may not be exactly the same in each instance, as one person may be engaged more than once. In addition, in certain tables that break down the number of people by category, including by entity, nationality, grade and engagement type, the sum total of people under all categories may be higher than the net number because an individual can be classified under more than one category, as in the case of a person who is engaged by two or more entities during the reporting period, or a person who has been employed in various engagements with different functions or at different grades.

Section	*Demographic variables*	*1 January 2010-31 December 2011 summary*
III. Retired staff	A. Population	• 3,187 engagements of retired staff, non-retired former staff and staff retained beyond the mandatory age of separation
		• 103 Member States represented (para. 14)
	B. Entity	Entity with largest number of engagements:
		• Retired staff: DGACM: 625 (table 7)
		• Non-retired former staff: field operations: 151 (table 8)
		• Staff retained beyond the mandatory age of retirement: field operations: 193 (table 9)
	C. Category	Category with largest number of engagements (table 12):
		• Retirees: language-related: 919 engagements
		• Non-retired former staff: D and P+: 220 engagements
		• Staff retained beyond the mandatory age of retirement: D and P+: 154 engagements
	D. Gender	Number of engagements: percentage female (table 14):
		• Retired staff: 49 per cent
		• Non-retired former staff: 45 per cent
		• Staff beyond the mandatory age of separation: 26 per cent
	E. Age	• Average age of retired staff: 65 years old (para. 21)
		• Average age of non-retired former staff: 63 years old (para. 21)
		• Average age of staff retained beyond retirement age: 62 years old (para. 21)
IV. Consultants and individual contractors	A. Population	45,628 engagements of consultants and individual contractors
		• Non-field operations: 17,618 (table 18)
		• Field operations: 28,010 (table 19)
		Member States represented:
		• Non-field operations: 180 (para. 24)

Section	*Demographic variables*	*1 January 2010-31 December 2011 summary*
		• Field operations: 83 (para. 24)
	B. Entity	Entity with largest number of engagements:
		• Non-field operations: ECLAC: 16 per cent (table 21)
		• Field operations: UNMIS: 33 per cent (table 22)
		Purpose of engagement:
		• Non-field operations: administrative services: 51 per cent (table 24)
	C. Gender	Persons engaged: percentage female:
		• Non-field operations: 39 per cent (para. 27)
		• Field operations: 17 per cent (para. 27)
	D. Appointment	• Consultants: 1 per cent retired staff (figure IV)
		• Individual contractors: 3 per cent retired staff (figure V)
	E. Length of engagement	• Most frequent length of engagement:
		• Consultants: 1 to 3 months (3,682 engagements) (figure VI)
		• Individual contractors: up to 1 month (2,654 engagements) (figure VI)

II. Gratis personnel

A. Population

3. The present section includes an analysis of gratis personnel engaged by the United Nations Secretariat during the biennium 2010-2011.[2] Gratis personnel are personnel seconded to the United Nations by Governments or other entities at no cost to the Organization. Type I gratis personnel consist of interns,[3] associate

[2] Data obtained directly from the Departments engaging gratis personnel.

[3] In accordance with administrative instruction ST/AI/2000/9 on the United Nations internship programme, the purpose of the programme is threefold: (a) to provide a framework by which graduate and postgraduate students from diverse academic backgrounds may be assigned to United Nations offices, where their educational experience can be enhanced through practical work assignments; (b) to expose them to the work of the United Nations; and (c) to provide United Nations offices with the assistance of qualified students specialized in various professional fields.

experts[4] and technical cooperation experts on non-reimbursable loans.[5] Type II gratis personnel are provided to the Organization by Governments or other entities responsible for the remuneration of their services. Such personnel do not serve under any other established regime. They may be accepted for two purposes and on an exceptional basis only: (a) to provide expertise not available within the Organization for very specialized functions; or (b) to provide temporary and urgent assistance in the case of new and/or expanded mandates of the Organization.[6] During the reporting period, almost all type II gratis personnel were engaged by the Office for the Coordination of Humanitarian Affairs under the Standby Partnership Programme, a mechanism that allows the deployment of surge personnel in emergency situations and for short periods of time.

4. The information for type I and type II gratis personnel, as shown in table 2, includes all engagements during the reporting period. The total number of individual gratis personnel employed during the 2010-2011 biennium was 4,865 (4,364 interns, 358 associate experts, 54 technical cooperation experts and 90 type II personnel). This number is less than the cumulative number of engagements of gratis personnel (4,942), as one individual may have had several engagements of different types in one or more departments and offices.

5. Nationals from a total of 145 countries served as gratis personnel during the 2010-2011 biennium. For a more detailed breakdown of gratis personnel by nationality, see annex I, table 1.A (for type I) and annex I, table 2.A (for type II).

Table 2
Engagement of gratis personnel: 2010-2011

Gratis personnel	*Total*	*Percentage of all*
Intern	4 422	89.5
Associate experts	364	7.4
Technical cooperation experts	54	1.1
Type II	102	2.1
Total	**4 942**	**100.0**

Note: The total number of individuals engaged was 4,865. Some individuals had several engagements of different types with one or more departments and offices.

6. Table 3 shows the trend for gratis personnel during the last three bienniums. It indicates that the number of engagements of gratis personnel has been consistent over the last six years, with the exception of the number of interns, which increased in the biennium 2008-2009, and has held steady since then.

[4] The category of associate experts is explained in document A/51/688 and Corr.1. Such experts are staff members at the Junior Professional level, subject to the provisions of the Charter of the United Nations and United Nations Staff Regulations and Staff Rules.

[5] The category of technical cooperation experts on non-reimbursable loan is explained in document A/51/688 and Corr.1, in which such experts are defined as individuals whose services are accepted on a non-reimbursable-loan basis from Governments to assist in the execution of the technical cooperation programmes of the United Nations.

[6] See ST/AI/1999/6, para. 2.1 (b).

Table 3
Engagement of gratis personnel during the last three bienniums

		2006-2007	*2008-2009*	*2010-2011*
Type I gratis personnel				
Number of engagements	Interns	3 191	4 438	4 422
	Associate experts	485	368	364
	Technical cooperation experts	43	44	54
	Total	**3 719**	**4 850**	**4 840**
Number of Member States	Interns	143	147	144
	Associate experts	34	33	33
	Technical cooperation experts	14	11	14
	Total	**145**	**149**	**145**
Number of Departments	Interns	34	37	36
	Associate experts	32	25	26
	Technical cooperation experts	7	9	9
	Total	**40**	**38**	**40**
Type II gratis personnel				
Number of engagements		77	129	102
Number of Member States		11	14	27
Average duration of service (months)		4.0	5.7	4.6

B. Entity

7. A total of 40 receiving entities engaged type I gratis personnel during the 2010-2011 biennium, but almost all type II personnel were engaged by OCHA. Table 4 shows the largest users of gratis personnel by entity. For a more detailed breakdown of type I gratis personnel by entity see annex I, table 1.B.

Table 4
Engagement of gratis personnel, by entity: 2010-2011 (10 largest entities by number of engagements)

(Population: 4,942)

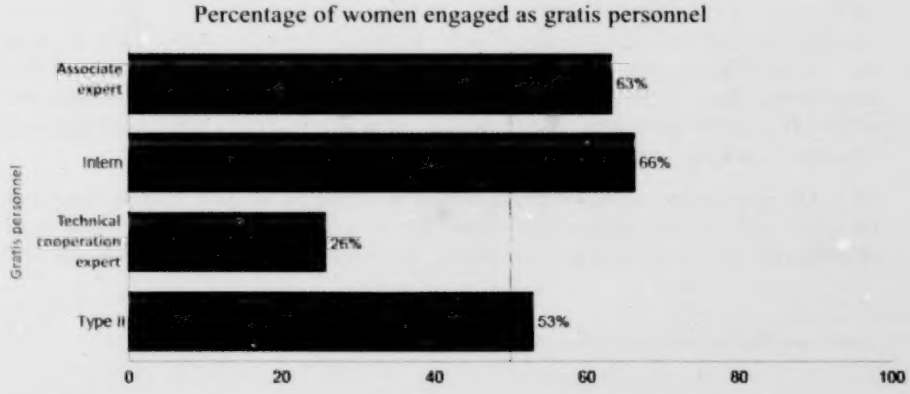
	Type I					
Entity	*No. of interns*	*No. of associate experts*	*No. of technical cooperation experts*	*Type II*	*Total No. of engagements*	*Percentage of all engagements*
DESA	368	28	8		404	8.2
UNCTAD	333	42	5		380	7.7
ICTY	378	1			379	7.7
UNODC	326	41	5		372	7.5
ICTR	342				342	6.9
OCHA	162	54	3	99	318	6.4
DM	274	16			290	5.9
ECLAC	278				278	5.6
OHCHR	220	43			263	5.3
UN-Habitat	180	10	5		195	3.9
Other	1 561	129	28	3	1 721	34.8
Total	**4 422**	**364**	**54**	**102**	**4 942**	**100.0**

C. Gender

8. During the 2010-2011 biennium, 65 per cent of all gratis personnel engaged (both type I and type II) were female. Female personnel made up 66 per cent of type I engagements, while 53 per cent of those engaged under type II arrangements were female. Figure I illustrates the gender breakdown by each group of gratis personnel. For a more detailed breakdown of the gender of gratis personnel, see annex I, tables 1.A, 1.B and 2.A.

Figure I
Engagement of gratis personnel, by gender: 2010-2011

(Population: 4,942 engagements)

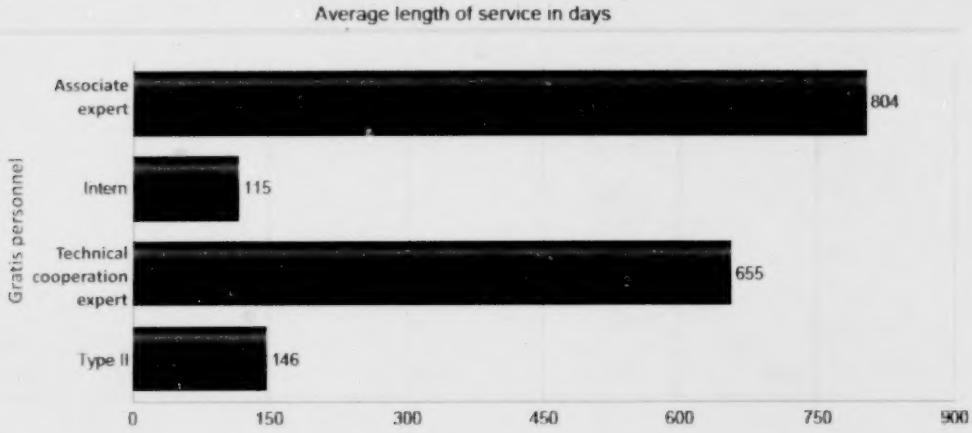


D. Length of service

9. Figure II illustrates the average length of service by number of days of employed during the biennium 2010-2011 for each group of gratis personnel. The average length of service for both types of gratis personnel was 173 days.

Figure II
Engagement of gratis personnel by average length of service, in days: 2010-2011

(Population: 4,942 engagements)



III. Retired staff

A. Population

10. There were three different populations of staff members employed by the United Nations Secretariat during the biennium 2010-2011: retired staff, non-retired former staff and staff retained beyond the mandatory age of retirement.[7] Additional details on retired staff can be found in annex II, tables 1.A, 1.B, 1.C, 1.D and 2.A to the present report. Further information on staff members retained beyond the mandatory age of retirement is provided in annex II, tables 6 and 7.

11. A retired staff member, as defined in the report of the Secretary-General of 20 October 1998 (A/53/526), refers to "a staff member 55 years of age or older who, consequent upon service exceeding five years, is in receipt of a pension benefit from the United Nations Joint Staff Pension Fund". As shown in table 5, based on that description, there were 2,361 engagements of retired staff during the biennium 2010-2011, including a total of 825 persons who met the definition of retired staff who were working in the Secretariat during that period.

12. The population of non-retired former staff refers to former staff members, 60 years of age or older, who opted for a withdrawal settlement and were re-employed for six months or more during the reporting period. In accordance with

[7] Data from IMIS includes internationally recruited staff in the field.

article 31 of the regulations of the United Nations Joint Staff Pension Fund, a withdrawal settlement is payable to participants in the Pension Fund whose age on separation is less than the normal retirement age, or in the event that the participants are of the normal retirement age or older on separation but are not entitled to a retirement benefit. During the biennium 2010-2011 there were 225 staff members meeting that description working on a total of 605 engagements in different entities.

13. The third population includes staff retained in service beyond the mandatory age of retirement. Administrative instruction ST/AI/2003/8 sets out the criteria governing the retention of staff beyond the mandatory age of separation, including when: (a) it has not been possible to identify a qualified candidate to discharge the functions of the post in a timely manner; and (b) retention of the staff member is in the interest of the Organization owing to the exigencies of the service concerned. Accordingly, 108 staff members retained beyond the mandatory age of retirement worked during the biennium 2010-2011. Those persons were employed by several entities on a total of 221 engagements.

14. Staff members in the three populations reported on herein came from 103 Member States. Retired staff employed during the reporting period were from 83 Member States, while non-retired former staff members came from 65 Member States. Staff retained beyond the mandatory retirement age were from 53 Member States.

Table 5

Number of engagements and persons engaged: retired staff, non-retired former staff and staff retained beyond retirement age: 2010-2011

(Population: 3,187 engagements)

Population	*Number of engagements*	*Number of persons engaged*	*Number of days worked*
Retired staff	2 361	825	132 338
Non-retired former staff	605	225	84 062
Staff members retained beyond retirement age	221	108	22 156
Total	**3 187**	**1 120**	**238 556**

Note: The number of engagements is different from the number of persons in each category because an individual may have several engagements during a reporting period.

15. Table 6 shows the trend regarding the employment of retired staff during the last three bienniums. The trend indicates that the absolute number of retired staff, the total number of engagements, and the corresponding number of days worked all decreased during the last biennium.

Table 6
Number of engagements and number of retired staff engaged during the last three bienniums

	2006-2007	*2008-2009*	*2010-2011*
Number of persons	979	1 035	825
Number of engagements	3 022	3 163	2 361
Number of days worked	176 996	189 624	132 338
Number of entities that used retired staff	34	36	39
Member States represented	98	102	83

B. Entity

16. During the biennium 2010-2011, retired staff worked for 39 entities, non-retired former staff members were employed by 26 entities and 11 entities employed staff members who were retained beyond the mandatory age of separation. Additional information on retired staff is available in annex II, table 1, and additional information for staff retained beyond the mandatory age of separation is available in annex II, table 3.A.

Table 7
Engagement of retired staff, by entity: 2010-2011

(Population: 2,361 engagements)

	Number of engagements			*Number of persons engaged*			*Number of days worked*
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	
DGACM	285	340	625	126	148	274	31 363
UNOG	290	329	619	85	100	185	23 354
DM	110	52	162	46	20	66	10 485
UNOV	35	82	117	20	28	48	5 481
Field operations	36	67	103	13	32	45	14 804
DESA	65	25	90	23	14	37	4 727
ECLAC	36	35	71	11	13	24	3 234
ECA	25	34	59	6	13	19	2 942
UNON	12	38	50	8	17	25	2 410
OCHA	32	15	47	15	4	19	4 599
Other	240	178	418	90	89	179	28 939
Total	**1 166**	**1 195**	**2 361**	**394**	**431**	**825**	**132 338**

Table 8
Engagement of non-retired former staff, by entity: 2010-2011

(Population: 605 engagements)

	Number of engagements			*Number of persons engaged*			
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Number of days worked*
Field operations	47	104	151	25	56	81	30 044
UNOG	57	75	132	15	15	30	10 506
DGACM	51	21	72	16	5	21	7 355
DPI	13	30	43	3	7	10	5 356
ECLAC	13	18	31	6	5	11	3 895
DM	27	4	31	9	2	11	3 169
Other	67	78	145	31	39	70	23 737
Total	**275**	**330**	**605**	**99**	**126**	**225**	**84 062**

Table 9
Staff retained beyond the mandatory retirement age, by entity: 2010-2011

(Population: 221 engagements)

	Number of engagements			*Number of persons engaged*			
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Number of days worked*
Field operations	43	150	193	17	73	90	18 096
DM	9	3	12	4	2	6	1 461
ECLAC	2	2	4	2	2	4	909
OICT		4	4		1	1	665
DSS		2	2		1	1	133
DGACM	1		1	1		1	456
DPA	1		1	1		1	119
DPI	1		1	1		1	60
DPKO		1	1		1	1	30
ECE		1	1		1	1	45
OIOS	1		1	1		1	182
Total	**58**	**163**	**221**	**27**	**81**	**108**	**22 156**

1. Functions and number of days worked by retired staff

17. Table 10 includes information on the number of engagements and the number of retired staff engaged during the reporting period by function. Further details on the functions performed by retirees are included in annex II, table 1.B.

Table 10
Engagement of retired staff by function: 2010-2011

(Population: 2,361 engagements)

	Number of engagements			*Number of persons engaged*			
Functions	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Number of days worked*
Language-related services	320	712	1 032	127	225	352	40 105
Political, economic, social, environmental, humanitarian, advisory and technical assistance services	14	45	59	9	17	26	6 202
Administrative services	341	148	489	121	76	197	33 206
Other services	491	290	781	159	125	284	52 825
Total	**1 166**	**1 195**	**2 361**	**394**	**431**	**825**	**132 338**

2. Retired staff with an accrued service exceeding two years

18. Table 11 provides details on two retired staff members (one female, one male), each having served in two different functions, who accrued over two years of service during a period that included the biennium 2010-2011. The total number of days worked by the two individuals was 1,327.

Table 11
Retired staff employed for an accrued service period exceeding two years: 2010-2011

Entity	*Functional title*	*Gender*	*Category/level*
Field operations	Adviser	Male	P-4
Field operations	Budget Officer	Female	FS-5
Field operations	Finance Assistant	Female	FS-5
Field operations	Officer	Male	P-4

C. Category

19. Table 12 provides a breakdown of the number of engagements and the number of persons engaged in six different categories.

Table 12
Number of engagements and persons engaged, by category: 2010-2011

(Population: 3,187 engagements)

	Number of engagements				*Number of persons engaged*			
	Retired staff	*Non-retired former staff*	*Staff members retained beyond retirement age*	*Total*	*Retired staff*	*Non-retired former staff*	*Staff members retained beyond retirement age*	*Total*
USG and ASG	13	24		37	6	9		15
D and P+	288	220	154	662	116	100	68	284
FS	51	54	52	157	18	31	30	79
G+	794	187	15	996	267	64	10	341
Language-related	919	120		1 039	365	22		387
Consultants and independent contractors	296			296	150			150
Total	**2 361**	**605**	**221**	**3 187**	**825**	**226**	**108**	**1 120**

Retired staff employed in decision-making positions

20. For the purpose of the present report, decision-making positions are defined as being at the D-1 level and above. During the biennium 2010-2011, there were 33 retired staff employed in decision-making positions. Further information on this subgroup of retired staff is available in annex II, table 2.A.

Table 13
Engagement of retired staff in decision-making positions: 2010-2011

	Number of staff				
Entity	*USG*	*ASG*	*D-2*	*D-1*	*Total*
CTED				1	1
DESA	1			1	2
DGACM				1	1
DM		1	3	4	8
DPA	1			2	3
DPI				1	1
ECA				1	1
ECLAC				1	1
EOSG	1				1
ESCWA				2	2
Field operations		4	1	3	8
OLA				1	1
UNEP			1	1	2
UNOMS				1	1
Total	**3**	**5**	**5**	**20**	**33**

D. Gender

Table 14
Number of engagements and persons engaged, by gender: 2010-2011

(Population: 3,187 engagements)

	Number of engagements			*Number of engagements (percentage)*		*Number of persons engaged*			*Number of persons engaged (percentage)*	
	Female	*Male*	*Total*	*Female*	*Male*	*Female*	*Male*	*Total*	*Female*	*Male*
Retired staff	1 166	1 195	2 361	49.4	50.6	394	431	825	47.8	52.2
Non-retired former staff	275	330	605	45.5	54.5	99	126	225	44.0	56.0
Staff members retained beyond the mandatory retirement age	58	163	221	26.2	73.8	27	81	108	25.0	75.0
Total	**1 499**	**1 688**	**3 187**	**47.0**	**53.0**	**504**	**616**	**1 120**	**45.0**	**55.0**

E. Age

21. The average age of retired staff engaged during the reporting period was 65 years, while the average age for non-retired former staff engaged was 63 years. Staff retained beyond the mandatory retirement age was, on average, 62 years old.[8] The following three tables (tables 15, 16 and 17) provide a breakdown of each population by age.

Table 15
Retired staff employed, by age: 2010-2011

(Population: 2,361 engagements)

	Number of engagements			*Number of persons engaged*		
Age group	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
55 to under 60	47	79	126	19	32	51
60 to under 65	656	501	1 157	241	226	467
65 to under 70	319	369	688	118	137	255
70 to under 75	99	195	294	44	64	108
75 to under 80	41	43	84	13	21	34
80 and over	4	8	12	2	4	6
Total	**1 166**	**1 195**	**2 361**	**394**	**431**	**825**

[8] The age of the person at the beginning of the engagement was used in order to calculate the average age in each population.

Table 16
Non-retired former staff employed, by age: 2010-2011

(Population: 605 engagements)

	Number of engagements			*Number of persons engaged*		
Age group	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
60 to under 65	191	236	427	80	106	186
65 to under 70	59	57	116	18	17	35
70 to under 75	19	32	51	5	6	11
75 to under 80	6	5	11	2	1	3
Total	**275**	**330**	**605**	**99**	**126**	**225**

Table 17
Staff retained beyond the mandatory age of separation, by age: 2010-2011

(Population: 221 engagements)

	Number of engagements			*Number of persons engaged*		
Age group	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
60 to under 65	58	160	218	27	80	107
65 to under 70		3	3		2	2
Total	**58**	**163**	**221**	**27**	**81**	**108**

IV. Consultants and individual contractors

A. Population

22. The present section contains analysis of the use of consultants[9] and individual contractors[10] during the biennium 2010-2011. The data contained in annex III, tables 1.A, 1.B, 2.A, 2.B, 2.C, 3.A and 3.B provides further information on the

[9] As detailed in ST/AI/1999/7 and Amend.1, a consultant is an individual recognized as a specialist in a specific field and engaged by the United Nations under temporary contract in an advisory or consultative capacity to the Secretariat. A consultant has special skills or knowledge not normally possessed by the regular staff of the Organization, and for which there is no continuing need in the Secretariat. The functions of a consultant are results-oriented and normally involve analysing problems, directing seminars or training courses, preparing documents for conferences and meetings or writing reports on matters within their areas of expertise on which their advice or assistance is sought.

[10] As detailed in ST/AI/1999/7 and Amend.1, an individual contractor is a person engaged by the Organization from time to time under a temporary contract to provide expertise, skills or knowledge for the performance of a specific task or piece of work against payment of an all-inclusive fee. The work assignment may involve full-time or part-time functions similar to those of staff members, such as provision of translation, editing, language training, public information, secretarial/clerical and part-time maintenance services or other functions that could be performed by staff members.

engagement of consultants and individual contractors in non-field operations[11] on contract during the reporting period. Annex III, tables 4.A and 4.B, include additional details on the number of engagements of locally recruited consultants and individual contractors at field operations, and annex III, table 5, provides detailed information on institutional contractors.[12]

23. The total number of engagements of consultants and individual contractors is 45,628. There were 17,618 different engagements of consultants and individual contractors recruited by non-field operations entities, 10,664 for consultants and 6,954 for individual contractors (see table 18). With regard to field operations, 28,010 engagements were recorded during the biennium 2010-2011, 513 for consultants and 27,497 for individual contractors. In terms of the number of persons, a total of 9,986 individuals were engaged as consultants or individual contractors at non-field operations during the reporting period, and a net total of 24,405 individuals were locally recruited as consultants or individual contractors at field operations (see table 19).

24. Consultants and individual contractors employed at non-field operations during the biennium 2010-2011 were of 180 nationalities; consultants came from 176 Member States and individual contractors came from 136 Member States. Consultants employed at field operations came from 71 Member States and individual contractors from 56 Member States. Taken together, consultants and individual contractors were of 83 nationalities.

Table 18
Consultants and individual contractors at non-field operations, by number of engagements and number of persons engaged: 2010-2011

(Population: 17,618 engagements)

	Number of persons engaged			*Number of engagements*	*Number of days worked*
	Total	*Female*	*Male*		
Consultants					
Retired staff	59	21	38	87	3 939
Others	7 085	2 307	4 778	10 577	669 774
Subtotal	**7 142**	**2 328**	**4 816**	**10 664**	**673 713**
Individual contractors					
Retired staff	97	54	43	209	6 749
Others	2 748	1 529	1 219	6 745	313 505
Subtotal	**2 845**	**1 583**	**1 262**	**6 954**	**320 254**
Total	**9 660**	**3 750**	**5 910**	**17 618**	**993 967**

[11] As recorded in IMIS.

[12] With regard to institutional contractors, ST/AI/327 provides that the temporary services of individuals required by the Organization from time to time may be obtained by their engagement under a contract entered into directly with an institution or a corporation with whom they are affiliated. The functions to be performed by the contractor and a time schedule for execution of the project are to be specified in the contract.

Table 19
Engagement of locally recruited consultants and individual contractors at field operations: 2010-2011

(Population: 28,010 engagements)

Consultant type	*Number of persons engaged*			*Number of engagements*
	Female	*Male*	*Total*	
Consultant	111	260	371	513
Individual contractor	4 236	19 809	24 045	27 497
Total	**4 345**	**20 060**	**24 405**	**28 010**

25. Table 20 shows the trend for the employment of consultants and individual contractors at non-field operations during the last three bienniums. The trend shows a decrease in both the number of personnel engaged and the total number of engagements in the biennium 2010-2011 as against the previous biennium. In addition, there is a significant decrease in the number of days worked. This is the result of a change in the methodology used for contracts (in particular, lump-sum contracts). In the present report, the number of days worked is derived by taking expenditure divided by an average daily rate for each contract. In previous reports, it was calculated by taking the difference between contract end and start dates.

Table 20
Engagement of consultants and individual contractors at non-field operations during the last three bienniums

Consultants and individual contractors		*2006-2007*	*2008-2009*	*2010-2011*
Number of persons	Consultants	7 519	7 441	7 142
	Individual contractors	3 509	2 968	2 844
Total		**11 028**	**10 409**	**9 660**
Number of contracts	Consultants	10 007	11 643	10 664
	Individual contractors	6 238	7 108	6 954
Total		**16 245**	**18 751**	**17 618**
Number of Member States represented	Consultants	177	179	176
	Individual contractors	141	140	136
Total		**180**	**181**	**180**
Number of Departments	Consultants	39	35	41
	Individual contractors	33	32	40
Total		**40**	**36**	**42**
Number of days worked	Consultants	781 811	1 175 810	673 713
	Individual contractors	343 524	410 061	320 254
Total		**1 125 335**	**1 585 871**	**993 967**

B. Entity

26. Details on the number of engagements of consultants and individual contractors at non-field operations for the 12 entities with the highest number of persons are shown in table 21. More details are provided in annex III, table 2.A. The 12 field operations with the highest number of engagements are shown in table 22, and additional information is provided in annex III, table 4.A. Table 23 provides information on occupational groups for which there were more than 200 engagements at non-field operations during the reporting period. Additional information is provided in annex III, table 1.B. Table 24 provides further information on the purpose of engagements at non-field operations.

Table 21
Engagement of consultants and individual contractors at non-field operations: 2010-2011
(12 entities with the largest number of engagements)

(Population: 17,618 engagements)

Entity	*Number of engagements: consultants*	*Engagements (percentage)*	*Number of engagements: individual contractors*	*Engagements (percentage)*	*Total number of engagements*	*Total number of engagements (percentage)*
ECLAC	1 348	12.6	1 419	20.4	2 767	15.7
UNEP	1 872	17.6	625	9.0	2 497	14.2
ECA	843	7.9	1 139	16.4	1 982	11.2
UNCTAD	895	8.4	289	4.2	1 184	6.7
UNOG	210	2.0	924	13.3	1 134	6.4
UN-Habitat	987	9.3	47	0.7	1 034	5.9
DESA	710	6.7	238	3.4	948	5.4
ESCAP	598	5.6	164	2.4	762	4.3
ESCWA	273	2.6	448	6.4	721	4.1
DM	247	2.3	275	4.0	522	3.0
OHCHR	252	2.4	178	2.6	430	2.4
UNODC	307	2.9	103	1.5	410	2.3
Others	2 122	19.9	1 105	15.9	3 227	18.3
Total	**10 664**	**100.0**	**6 954**	**100.0**	**17 618**	**100.0**

Table 22
Engagement of locally recruited consultants and individual contractors at field operations: 2010-2011
(12 entities with the largest number of engagements)

(Population: 28,010 engagements)

Field operations	*Number of engagements: consultants*	*Engagements (percentage)*	*Number of engagements: individual contractors*	*Engagements (percentage)*	*Total number of engagements*	*Total number of engagements (percentage)*
UNMIS	27	5.3	9 109	33.1	9 136	32.6
UNAMID	65	12.7	5 706	20.8	5 771	20.6
MONUSCO			3 579	13.0	3 579	12.8
MINUSTAH	12	2.3	3 252	11.8	3 264	11.7
UNMIL	98	19.1	2 849	10.4	2 947	10.5
ONUCI			1 350	4.9	1 350	4.8
UNLB	106	20.7	266	1.0	372	1.3
UNAMA	15	2.9	348	1.3	363	1.3
BNUB	3	0.6	379	1.4	382	1.4
UNIFIL	15	2.9	183	0.7	198	0.7
UNSOA	22	4.3	116	0.4	138	0.5
BINUCA	11	2.1	115	0.4	126	0.4
Others	139	27.1	245	0.9	384	1.4
Total	**513**	**100.0**	**27 497**	**100.0**	**28 010**	**100.0**

Table 23
Engagement of consultants and individual contractors at non-field operations, by occupational group: 2010-2011
(occupational groups with more than 200 engagements)

(Population: 17,618 engagements)

Occupational group	*Number of engagements: consultants*	*Engagements (percentage)*	*Number of engagements: individual contractors*	*Engagements (percentage)*	*Total number of engagements*	*Total number of engagements (percentage)*
Administrative specialists	2 128	20.0	975	14.0	3 103	17.6
Writers, translators, interpreters	271	2.5	1 629	23.4	1 900	10.8
Administration-related	645	6.0	1 166	16.8	1 811	10.3
Economists	1 455	13.6	114	1.6	1 569	8.9
Professional, managerial and technical work	1 378	12.9	95	1.4	1 473	8.4
Social scientists	1 318	12.4	151	2.2	1 469	8.3
Environmental specialists	953	8.9	99	1.4	1 052	6.0
Education specialists	68	0.6	555	8.0	623	3.5
Writing, translation and interpretation-related	48	0.5	502	7.2	550	3.1

Occupational group	*Number of engagements: consultants*	*Engagements (percentage)*	*Number of engagements: individual contractors*	*Engagements (percentage)*	*Total number of engagements*	*Total number of engagements (percentage)*
Support work related to professional, managerial and technical occupations	376	3.5	159	2.3	535	3.0
Jurists	259	2.4	32	0.5	291	1.7
Architects, engineers	237	2.2	16	0.2	253	1.4
Dental, nutrition, medical, nursing and veterinary specialists	175	1.6	77	1.1	252	1.4
Law-related	229	2.1	5	0.1	234	1.3
Archiving, curating, information and library-related	178	1.7	53	0.8	231	1.3
Architecture and engineering-related	12	0.1	192	2.8	204	1.2
Others	934	8.8	1 134	16.3	2 068	11.7
Total	**10 664**	**100.0**	**6 954**	**100.0**	**17 618**	**100.0**

Table 24

Engagement of consultants and individual contractors at non-field operations, by purpose of engagement: 2010-2011

(Population: 17,618 engagements)

Purpose	*Number of engagements: consultants*	*Engagements (percentage)*	*Number of engagements: individual contractors*	*Engagements (percentage)*	*Total number of engagements*	*Total number of engagements (percentage)*
Administrative services	3 766	35.3	5 230	75.2	8 996	51.1
Advisory services	990	9.3	60	0.9	1 050	6.0
Drafting of manuscripts	551	5.2	118	1.7	669	3.8
Lectures, training courses	886	8.3	599	8.6	1 485	8.4
Preparation of meetings	111	1.0	275	4.0	386	2.2
Programme evaluation	322	3.0	15	0.2	337	1.9
Programme implementation	2 464	23.1	512	7.4	2 976	16.9
Programme planning	446	4.2	59	0.8	505	2.9
Special analytical studies	1 128	10.6	86	1.2	1 214	6.9
Total	**10 664**	**100.0**	**6 954**	**100.0**	**17 618**	**100.0**

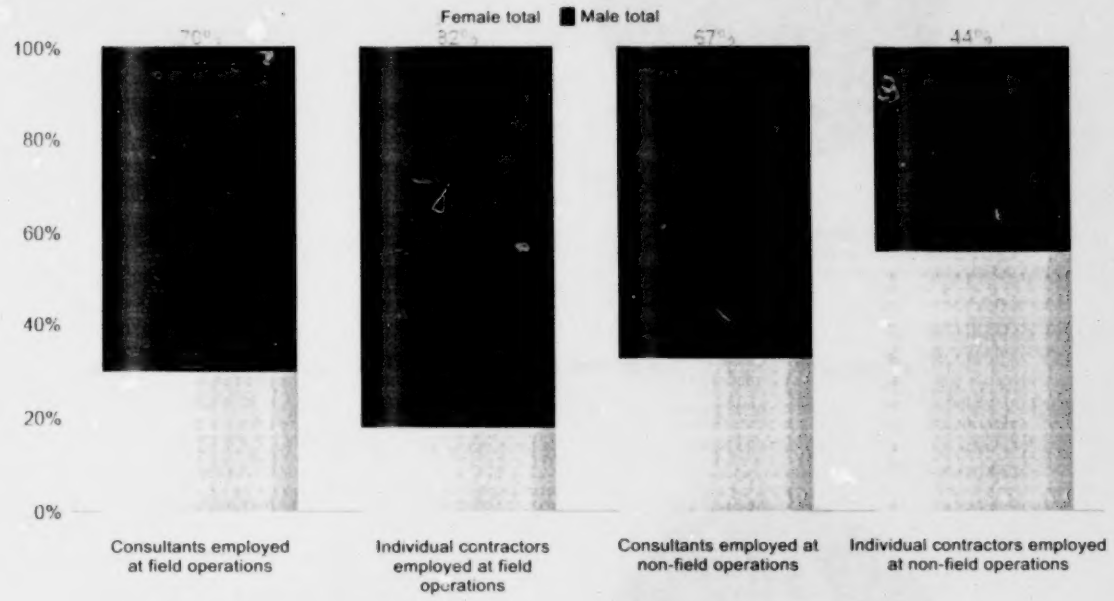
C. Gender

27. Of the total number of individual contractors and consultants employed at non-field operations during 2010-2011, 39 per cent were female and 61 per cent were male. In the case of consultants and individual contractors employed at field operations, 17 per cent were female and 83 per cent were male. Figure III illustrates the gender breakdown by category for persons engaged as consultants and individual contractors at field and non-field operations.

Figure III

Employment of consultants and individual contractors at field and non-field operations, by gender: 2010-2011

(Percentage)



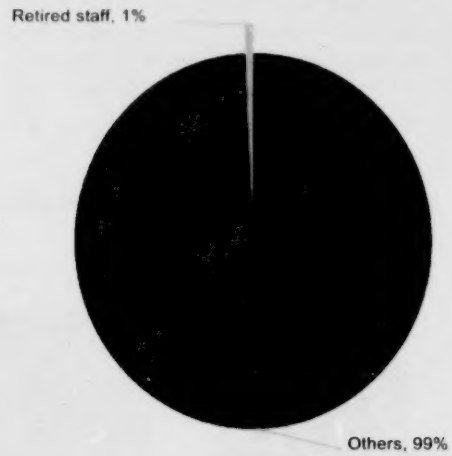
D. Appointments

28. Figures IV and V include the percentages of former staff engaged as consultants and individual contractors at non-field operations during the biennium 2010-2011.

Figure IV

Former staff engaged as consultants at non-field operations: 2010-2011

(Percentage)

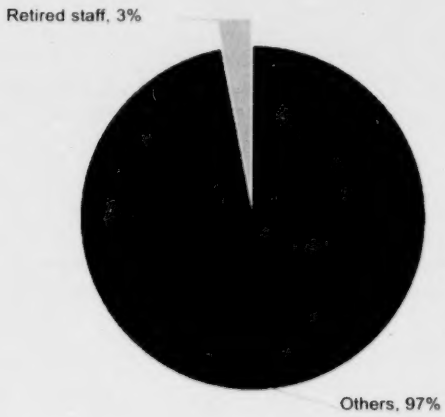


Note: Others are defined as all persons engaged as consultants or individual contractors who are neither retired staff members nor non-retired former staff.

Figure V

Former staff engaged as individual contractors at non-field operations: 2010-2011

(Percentage)



Note: Others are defined as all persons engaged as consultants or individual contractors who are neither retired staff members nor non-retired former staff.

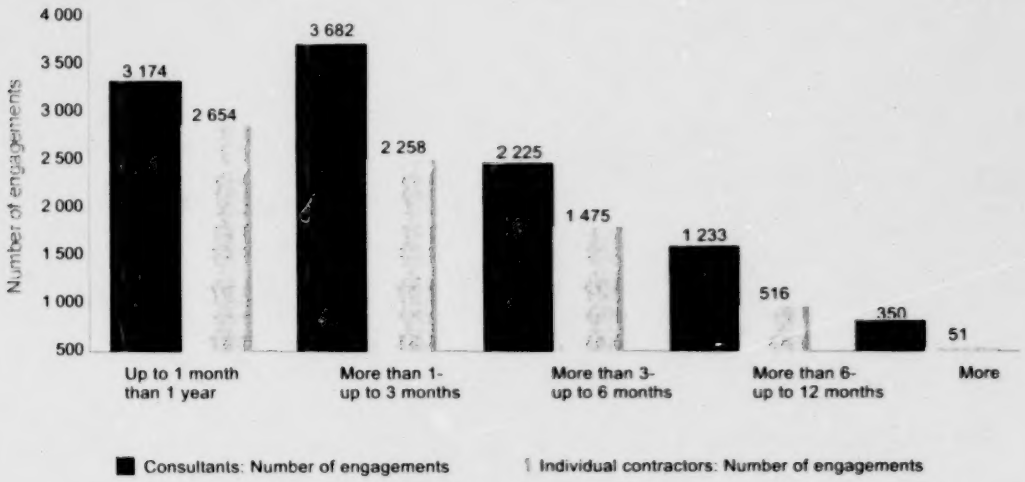
E. Length of engagement

29. The average length of engagement for consultants and individual contractors employed at non-field operations was 56 days during the biennium 2010-2011. Figure VI provides a breakdown of engagements of consultants and individual contractors at non-field operations by length of engagement.

Figure VI

Engagement of consultants and individual contractors at non-field operations, by length of engagement: 2010-2011

(Population: 17,618 engagements)



30. Annex III, table 2.C, provides a list of entities that employed consultants for a period longer than a year during the biennium 2010-2011 (307 persons). That number is lower than the number of engagements of consultants for a period longer than a year (350), shown in figure VI, since some individuals were engaged more than once during the reporting period. Twenty-five entities employed consultants for a period of longer than one year. There was a decrease in that number during the biennium 2010-2011 owing to a change in methodology, as mentioned above (see para. 25). In addition, in the previous report (A/65/350 and Add.1), records in IMIS of US$ 1 contracts for UNDAC personnel were included, many of which had length of more than one year. This was purely for administrative purposes, however, and in actual fact, such personnel were only deployed for short periods of time and exclusively in emergency situations.[13] That being the case, those IMIS records have not been added to the numbers currently being reported.

[13] By its resolution 46/182 on the strengthening of the coordination of humanitarian emergency assistance of the United Nations, the General Assembly requested the establishment of a central roster of specialized personnel available from within the United Nations system and from Governments to be called upon at short notice. It also called for the establishment of standby arrangements with interested Governments and intergovernmental organizations for access to those relief capacities and resources, including personnel and funding support for the United

31. During the reporting period, 64 persons from the group of UNDAC consultants with OCHA were deployed as part of UNDAC teams (12 female and 52 male), for a total of 74 deployments with an average duration of 14 days per deployment. Details on UNDAC deployments by nationality of person deployed and emergency situation are provided in annex III, tables 3.A and 3.B.

V. Conclusion

32. The Secretary-General invites the General Assembly to take note of the present report.

Nations Disaster Assessment and Coordination Team.

Annex I

Gratis personnel

Table 1.A
Engagement of type I gratis personnel, by nationality, category and gender: 2010-2011

(Population: 4,840)

	Interns			*Associate experts*			*Technical cooperation experts*				
Country of nationality	*F*	*M*	*Subtotal*	*F*	*M*	*Subtotal*	*F*	*M*	*Subtotal*	*Total*	*Percentage of women*
Afghanistan	1	1	2							2	50.0
Albania	5	2	7							7	71.4
Algeria	7	2	9							9	77.8
Argentina	13	13	26							26	50.0
Armenia	3	2	5							5	60.0
Australia	81	38	119	1		1				120	68.3
Austria	52	29	81	4	5	9				90	62.2
Azerbaijan	1	4	5							5	20.0
Bahrain		1	1							1	
Bangladesh	6	9	15							15	40.0
Barbados	1		1							1	100.0
Belarus	3	1	4							4	75.0
Belgium	38	17	55	3	3	6				61	67.2
Benin	2	1	3							3	66.7
Bhutan	1		1							1	100.0
Bolivia (Plurinational State of)	4	2	6							6	66.7
Bosnia and Herzegovina	5	4	9							9	55.6
Brazil	35	28	63	2		2	1		1	66	57.6
Bulgaria	16	1	17							17	94.1
Burkina Faso	1	2	3							3	33.3
Burundi	1	1	2							2	50.0
Cambodia	1	1	2							2	50.0
Cameroon	10	12	22	1		1				23	47.8
Canada	86	41	127	1		1				128	68.0
Chad		1	1		2	2				3	
Chile	82	39	121							121	67.8
China	217	78	295				1	2	3	298	73.2
Colombia	33	9	42		1	1				43	76.7
Congo	1	2	3							3	33.3
Costa Rica	1		1							1	100.0
Côte d'Ivoire	3	2	5		1	1				6	50.0
Croatia	11	4	15							15	73.3
Cuba	1	2	3							3	33.3
Cyprus	2		2							2	100.0

Country of nationality	Interns			Associate experts			Technical cooperation experts			Total	Percentage of women
	F	M	Subtotal	F	M	Subtotal	F	M	Subtotal		
Czech Republic	3	2	5							5	60.0
Democratic Republic of the Congo		1	1							1	
Denmark	18	8	26	9	10	19				45	60.0
Djibouti	2	2	4							4	50.0
Dominican Republic	1	2	3							3	33.3
Ecuador	3	2	5							5	60.0
Egypt	13	6	19							19	68.4
El Salvador	1		1							1	100.0
Estonia	2	3	5							5	40.0
Ethiopia	61	29	90							90	67.8
Finland	30	5	35	23	8	31		1	1	67	79.1
France	237	70	307	33	12	45	1	1	2	354	76.6
Gabon		1	1							1	
Gambia		2	2							2	
Georgia	1		1							1	100.0
Germany	131	95	226	43	29	72	1	2	3	301	58.1
Ghana	4	7	11							11	36.4
Greece	11	3	14							14	78.6
Guatemala	2	1	3							3	66.7
Guinea		2	2							2	
Guyana	2		2							2	100.0
Haiti		2	2							2	
Honduras	3		3							3	100.0
Hungary	5	2	7							7	71.4
India	44	26	70					1	1	71	62.0
Indonesia	6	1	7	1		1				8	87.5
Iran (Islamic Republic of)	11	5	16							16	68.8
Ireland	14	9	23							23	60.9
Israel	3	2	5							5	60.0
Italy	85	66	151	16	16	32				183	55.2
Jamaica	7		7							7	100.0
Japan	26	7	33	5	3	8	3	2	5	46	73.9
Jordan	2	1	3					1	1	4	50.0
Kazakhstan	9	2	11							11	81.8
Kenya	147	91	238							238	61.8
Kyrgyzstan	1	1	2	1		1				3	66.7
Lao People's Democratic Republic	1	1	2							2	50.0
Latvia	3		3							3	100.0
Lebanon	15	11	26							26	57.7

Country of nationality	Interns			Associate experts			Technical cooperation experts			Total	Percentage of women
	F	M	Subtotal	F	M	Subtotal	F	M	Subtotal		
Liberia		1	1							1	
Liechtenstein				1		1				1	100.0
Lithuania	7		7							7	100.0
Luxembourg		1	1		1	1				2	
Madagascar		1	1							1	
Malawi	2	2	4							4	50.0
Malaysia	4	3	7							7	57.1
Mali	1		1							1	100.0
Malta	1	4	5							5	20.0
Marshall Islands		1	1							1	
Mauritius	4		4							4	100.0
Mexico	45	30	75							75	60.0
Mongolia	2		2							2	100.0
Montenegro	2	2	4							4	50.0
Morocco	10	8	18							18	55.6
Mozambique		2	2							2	
Myanmar	1		1							1	100.0
Nepal	2	4	6	1		1				7	42.9
Netherlands	40	22	62	8	3	11	3	1	4	77	66.2
New Zealand	5	3	8							8	62.5
Nicaragua	1		1							1	100.0
Niger	2		2							2	100.0
Nigeria	17	19	36							36	47.2
Norway	19	4	23	23	12	35	2		2	60	73.3
Pakistan	4	7	11							11	36.4
Palestine	1	2	3							3	33.3
Panama	1		1							1	100.0
Peru	9	8	17							17	52.9
Philippines	12	2	14							14	85.7
Poland	21	5	26		2	2				28	75.0
Portugal	8	2	10							10	80.0
Qatar	1		1							1	100.0
Republic of Korea	67	25	92	7	5	12	2	24	26	130	58.5
Republic of Moldova	4	3	7							7	57.1
Romania	18	5	23							23	78.3
Russian Federation	76	17	93							93	81.7
Rwanda	4	1	5							5	80.0
Saint Lucia		1	1							1	
Saudi Arabia	2	3	5							5	40.0
Senegal	5	7	12							12	41.7

Country of nationality	Interns			Associate experts			Technical cooperation experts			Total	Percentage of women
	F	M	Subtotal	F	M	Subtotal	F	M	Subtotal		
Serbia	18	13	31							31	58.1
Sierra Leone	1	1	2							2	50.0
Singapore	8	1	9							9	88.9
Slovakia	9	4	13							13	69.2
Slovenia	7	3	10							10	70.0
South Africa	7	2	9	1	1	2				11	72.7
Spain	54	25	79	16	3	19				98	71.4
Sri Lanka	3		3							3	100.0
Sudan	3		3							3	100.0
Swaziland		1	1							1	
Sweden	39	16	55	7	3	10		1	1	66	69.7
Switzerland	36	16	52	20	10	30				82	68.3
Syrian Arab Republic	1		1							1	100.0
Tajikistan		3	3							3	
Thailand	10	4	14							14	71.4
The former Yugoslav Republic of Macedonia	2	4	6							6	33.3
Togo		3	3		1	1				4	
Trinidad and Tobago	2		2							2	100.0
Tunisia	3	2	5							5	60.0
Turkey	15	5	20		1	1		2	2	23	65.2
Uganda	9	3	12		1	1				13	69.2
Ukraine	17	1	18							18	94.4
United Kingdom of Great Britain and Northern Ireland	69	48	117					2	2	119	58.0
United Republic of Tanzania	212	123	335							335	63.3
United States of America	362	188	550	3		3				553	66.0
Uruguay	3	1	4							4	75.0
Uzbekistan	1	3	4	1		1				5	40.0
Venezuela (Bolivarian Republic of)	6	4	10							10	60.0
Viet Nam	7	1	8							8	87.5
Yemen	1		1							1	100.0
Zambia	2		2							2	100.0
Zimbabwe		2	2							2	
Total	**2 933**	**1 489**	**4 422**	**231**	**133**	**364**	**14**	**40**	**54**	**4 840**	**65.7**

Table 1.B
Engagement of type I gratis personnel, by entity, category and gender: 2010-2011

(Population: 4,840)

Entity/Group		*Associate experts*			*Interns*			*Technical cooperation experts*			*Total*	*Percentage of women*
		F	*M*	*Subtotal*	*F*	*M*	*Subtotal*	*F*	*M*	*Subtotal*		
Department/Office	CTED				12	5	17				17	70.6
	DESA	20	8	28	246	122	368	2	6	8	404	66.3
	DFS	6	3	9	30	20	50				59	61.0
	DGACM	1		1	107	24	131				132	81.8
	DM	10	6	16	175	99	274				290	63.8
	DPA	15	18	33	74	63	137				170	52.4
	DPI	1	1	2	113	66	179				181	63.0
	DPKO	11	19	30	56	29	85				115	58.3
	DSS				2		2				2	100.0
	EOSG	9	6	15	58	24	82				97	69.1
	ETHICS					1	1				1	0.0
	INTERORG		1	1							1	0.0
	OAJ				14	4	18				18	77.8
	OCHA	32	22	54	115	47	162		3	3	219	67.1
	ODA	2	4	6	30	25	55				61	52.5
	OHCHR	35	8	43	167	53	220				263	76.8
	OHRLLS				7	4	11				11	63.6
	OICT				6	2	8				8	75.0
	OIOS	3	1	4	22	16	38				42	59.5
	OLA				49	25	74				74	66.2
	OSAA		1	1	1		1				2	50.0
	OSRSGCAAC	2	1	3							3	66.7
	UNCTAD	5	5	10	104	76	180		5	5	195	55.9
	UNEP	39	3	42	292	41	333	5		5	380	88.4
	UNFIP				17	6	23				23	73.9
	UN-HABITAT				53	31	84				84	63.1
	UNODC	25	16	41	197	129	326	2	3	5	372	60.2
	UNOG	1		1	68	27	95				96	71.9
	UNOMS		1	1	16	8	24				25	64.0
	UNON				40	43	83				83	48.2
	UNOV	2	3	5	62	39	101	3	6	9	115	58.3
Subtotal		**219**	**127**	**346**	**2 133**	**1 029**	**3 162**	**12**	**23**	**35**	**3 543**	**66.7**

Entity/Group		*Associate experts*			*Interns*			*Technical cooperation experts*			*Total*	*Percentage of women*
		F	*M*	*Subtotal*	*F*	*M*	*Subtotal*	*F*	*M*	*Subtotal*		
Field operations	BNUB		1	1							1	0.0
	UNPOS				1		1				1	100.0
Subtotal			**1**	**1**	**1**		**1**				**2**	**50.0**
Regional commissions	ECA		2	2	85	49	134		2	2	138	61.6
	ECE	10	2	12							12	83.3
	ECLAC				184	94	278				278	66.2
	ESCAP	2		2	49	47	96	2	14	16	114	46.5
	ESCWA				21	10	31		1	1	32	65.6
Subtotal		**12**	**4**	**16**	**339**	**200**	**539**	**2**	**17**	**19**	**574**	**61.5**
International Tribunals	ICTR				218	124	342				342	63.7
	ICTY		1	1	242	136	378				379	63.9
Subtotal			**1**	**1**	**460**	**260**	**720**				**721**	**63.8**
Total		**231**	**133**	**364**	**2 933**	**1 489**	**4 422**	**14**	**40**	**54**	**4 840**	**65.7**

Table 2.A
Engagement of type II gratis personnel, by nationality and gender: 2010-2011

(Population: 102)

Country of nationality	*No. of engagements*			*No. of months worked*		
	F	*M*	*Total*	*F*	*M*	*Total*
Australia	11	8	19	40.7	33.1	73.7
Austria		1	1		19.0	19.0
Belgium	1		1	2.0		2.0
Cameroon		1	1		1.4	1.4
Canada	3	5	8	19.8	15.9	35.7
Colombia		1	1		0.9	0.9
Côte d'Ivoire	3	1	4	21.9	6.0	27.9
Democratic Republic of the Congo		2	2		19.5	19.5
Denmark	2	2	4	5.4	9.0	14.4
France	2	4	6	5.2	8.4	13.6
Germany	1	1	2	5.9	5.7	11.6
Ireland	5	3	8	23.2	13.8	37.0
Italy	2	2	4	5.0	5.0	10.0
Lebanon		1	1		5.5	5.5
Netherlands	2		2	17.9		17.9
Nigeria		1	1		9.8	9.8
Norway	8	1	9	29.5	3.3	32.8
Poland	1		1	3.1		3.1
Russian Federation		1	1		12.0	12.0
Spain		1	1		0.9	0.9
Sudan		1	1		1.0	1.0
Sweden	9	2	11	34.7	12.2	46.8
Switzerland	1	2	3	2.9	39.6	42.5
Uganda		1	1		11.9	11.9
United Kingdom of Great Britain and Northern Ireland	3	3	6	15.5	15.5	31.0
United States of America		2	2		6.5	6.5
Zimbabwe		1	1		1.0	1.0
Total	**54**	**48**	**102**	**232.6**	**256.9**	**489.6**

Table 2.B
Engagement of type II gratis personnel, by partner agency, location, nationality and function: 2010-2011

(Population: 90)

Partner agency	*Location*	*Country of nationality*	*Function performed*	*No. of persons engaged*	*No. of months worked*
CANADEM	Haiti — Port au Prince	Canada	Contingency Planning Officer	1	4.0
CANADEM	Haiti — Port au Prince	Canada	Humanitarian Affairs Officer	2	2.9
CANADEM	Haiti — Port au Prince	Canada	Information Management Officer	1	3.2
CANADEM	Pakistan	Canada	Geographical Information System Officer	1	2.9
CANADEM	Sudan — Khartoum	Cameroon	Humanitarian Affairs Officer	1	1.4
CANADEM	Sudan — Khartoum	Canada	Humanitarian Affairs Officer	1	2.9
Center for International Peace Operations	Yemen — based in Cairo	Germany	Humanitarian Affairs Officer	1	5.7
Danish Refugee Council	Egypt — Cairo	Italy	Humanitarian Affairs Officer	1	2.0
Danish Refugee Council	Haiti — Port au Prince	Italy	Contingency Planning Officer	1	2.0
Danish Refugee Council	Niger — Tahoua	Norway	Humanitarian Affairs Officer	1	3.0
Danish Refugee Council	Pakistan — Islamabad	Italy	Information Management Officer	1	3.0
Danish Refugee Council	Senegal — Dakar	Denmark	Reporting Officer	1	3.0
Danish Refugee Council	Sri Lanka — Batticaloa	Denmark	Humanitarian Affairs Officer	1	6.0
Danish Refugee Council	Sudan — Khartoum	Denmark	Public Information Officer	1	3.0
Department for International Development (United Kingdom)	Benin — Cotonou	France	Humanitarian Affairs Officer	1	3.0
Department for International Development (United Kingdom)	Democratic Republic of the Congo — Kinshasa	Poland	Humanitarian Affairs Officer	1	3.1
Department for International Development (United Kingdom)	Haiti — Port au Prince	United Kingdom	Civil Military Coordination Officer	1	2.6
Department for International Development (United Kingdom)	Haiti — Port au Prince	United Kingdom	Information Management Officer	1	3.4
Department for International Development (United Kingdom)	Haiti — Port au Prince	United States of America	Logistician	1	3.5
Department for International Development (United Kingdom)	Pakistan — Islamabad	United Kingdom	Humanitarian Affairs Officer	1	3.1
Department for International Development (United Kingdom)	Pakistan — Islamabad	United Kingdom	Information Management Officer	1	2.4
iMMAP	Pakistan — Islamabad	Lebanon	Information Management Officer	1	5.5
iMMAP	Thailand — Bangkok	Colombia	Information Management Officer	1	0.9
Irish Aid	Côte d'Ivoire — Abidjan	France	Civil Military Coordination Officer	1	3.0

Partner agency	*Location*	*Country of nationality*	*Function performed*	*No. of persons engaged*	*No. of months worked*
Irish Aid	Colombia — Cucuta	Ireland	Reporting Officer	1	3.9
Irish Aid	Ethiopia — Addis Ababa	Ireland	Public Information/Reporting Officer	1	3.9
Irish Aid	Haiti — Port au Prince	France	Coordination officer for protection from sexual exploitation and abuse	1	4.0
Irish Aid	Haiti — Port au Prince	Ireland	Civil Military Coordination Officer	1	5.9
Irish Aid	Philippines — Manila	Ireland	Information Management Officer	1	1.4
Irish Aid	Somalia — Mogadishu	Ireland	Public Information Officer	1	5.9
Irish Aid	Tunisia — Zarzis	Ireland	Humanitarian Affairs Officer	1	8.8
Irish Aid	United Arab Emirates — Dubai	Ireland	Humanitarian Analyst	1	3.0
Norwegian Refugee Council	Afghanistan	Ireland	Senior Gender Adviser	1	4.1
Norwegian Refugee Council	Cambodia — Phnom Penh	Norway	Assessment data analyst	1	1.9
Norwegian Refugee Council	Chad	Democratic Republic of the Congo	Senior Gender Adviser	1	12.0
Norwegian Refugee Council	Chad — N'djamena	Côte d'Ivoire	Humanitarian Affairs Officer	1	6.0
Norwegian Refugee Council	Chad — N'djamena	Côte d'Ivoire	Humanitarian Affairs Officer	1	6.9
Norwegian Refugee Council	Chad — N'djamena	Spain	Needs Assessment Expert	1	0.9
Norwegian Refugee Council	Democratic Republic of the Congo	Democratic Republic of the Congo	Senior Gender Adviser	1	7.6
Norwegian Refugee Council	Democratic Republic of the Congo — Goma	Côte d'Ivoire	Information Management Officer	1	9.0
Norwegian Refugee Council	Egypt — Cairo	Norway	Humanitarian Affairs Officer	1	6.0
Norwegian Refugee Council	Fiji	Denmark	Senior Protection Officer	1	2.4
Norwegian Refugee Council	Haiti	Netherlands	Senior Gender Adviser	1	5.9
Norwegian Refugee Council	Haiti — Port au Prince	France	Humanitarian Affairs Officer	2	1.2
Norwegian Refugee Council	Kenya — Nairobi	Norway	Needs Assessment Expert	1	3.3
Norwegian Refugee Council	Liberia — Niamey	Nigeria	Information Management Officer	1	9.8
Norwegian Refugee Council	Namibia	France	Senior Protection Officer	1	1.2
Norwegian Refugee Council	Nepal	United Kingdom	Senior Protection Officer	1	9.9
Norwegian Refugee Council	Niger — Zinder	Côte d'Ivoire	Humanitarian Affairs Officer	1	6.0
Norwegian Refugee Council	Occupied Palestinian Territory — Jerusalem	Norway	Humanitarian Affairs Officer	1	2.9
Norwegian Refugee Council	Asia-Pacific region	Canada	Senior Gender Adviser	1	5.0
Norwegian Refugee Council	Asia-Pacific region	Canada	Senior Gender Adviser	1	12.0
Norwegian Refugee Council	Pakistan — Sukkur	Norway	Humanitarian Affairs Officer	1	4.3

Partner agency	*Location*	*Country of nationality*	*Function performed*	*No. of persons engaged*	*No. of months worked*
Norwegian Refugee Council	Somalia	United Kingdom	Senior Gender Adviser	1	9.7
Norwegian Refugee Council	South Africa	Netherlands	Senior Gender Adviser	1	12.0
Norwegian Refugee Council	Sudan	Australia	Senior Gender Adviser	1	6.0
Norwegian Refugee Council	Sudan — Khartoum	Norway	Humanitarian Affairs Officer	1	2.5
Norwegian Refugee Council	Sudan — Khartoum	Norway	Humanitarian Affairs Officer	1	2.9
Norwegian Refugee Council	Sudan — Khartoum	Norway	Humanitarian Affairs Officer	1	5.9
Norwegian Refugee Council	Tunisia/Tunis — Libya	Belgium	Needs Assessment Expert	1	2.0
Norwegian Refugee Council	Yemen	Uganda	Senior Gender Adviser	1	11.9
RedR Australia	Afghanistan — Kabul	Australia	Information Management Officer	1	3.1
RedR Australia	Cambodia — Phnom Penh	Sudan	Needs Assessment Expert	1	1.0
RedR Australia	Egypt — Cairo	Australia	Humanitarian Affairs Officer	1	3.0
RedR Australia	Egypt — Cairo	Australia	Humanitarian Affairs Officer	1	6.0
RedR Australia	Ethiopia — Jigjiga	Australia	Humanitarian Analyst	1	4.9
RedR Australia	Haiti — Port au Prince	Australia	Information Management Officer	1	1.4
RedR Australia	Kenya	Australia	Humanitarian Affairs Officer	1	6.1
RedR Australia	Kenya — Nairobi	Australia	Humanitarian Affairs Officer	2	6.0
RedR Australia	Kyrgyzstan — Bishkek	Australia	Humanitarian Affairs Officer	1	3.0
RedR Australia	Kyrgyzstan — Bishkek	Australia	Humanitarian Affairs Officer	1	6.0
RedR Australia	Libya/Tunisia — Tunis	Australia	Needs Assessment Expert	1	3.0
RedR Australia	Pakistan — Islamabad	Australia	Donor Relations Officer	1	4.0
RedR Australia	Pakistan — Islamabad	Australia	Humanitarian Affairs Officer	1	0.5
RedR Australia	Pakistan — Islamabad	Australia	Information Management Officer	1	3.0
RedR Australia	Pakistan — Quetta	Australia	Humanitarian Affairs Officer	1	1.9
RedR Australia	Senegal — Dakar	Australia	Humanitarian Analyst	1	5.1
RedR Australia	Sri Lanka — Batticaloa	Australia	Humanitarian Affairs Officer	1	4.0
RedR Australia	Sudan — Abyei	Australia	Humanitarian Affairs Officer	1	0.6
Swedish Civil Contingencies Agency	Haiti — Port au Prince	Sweden	Information Management Officer	1	1.9
Swedish Civil Contingencies Agency	Haiti — Port au Prince	Sweden	Logistician	1	6.2
Swedish Civil Contingencies Agency	Kyrgyzstan — Bishkek	Sweden	Information Management Officer	1	4.0
Swedish Civil Contingencies Agency	Liberia — Nimba	Sweden	Humanitarian Affairs Officer	1	3.0
Swedish Civil Contingencies Agency	Nepal — Kathmandu	Sweden	Public Information Officer	1	2.2

Partner agency	*Location*	*Country of nationality*	*Function performed*	*No. of persons engaged*	*No. of months worked*
Swedish Civil Contingencies Agency	Pakistan — Islamabad	Sweden	Humanitarian Affairs Officer	1	3.0
Swedish Civil Contingencies Agency	Pakistan — Sukkur	Germany	Humanitarian Affairs Officer	1	5.9
Swedish Civil Contingencies Agency	Pakistan — Sukkur	Sweden	Humanitarian Affairs Officer	1	6.0
Swedish Civil Contingencies Agency	Somalia/Nairobi	United States of America	Humanitarian Affairs Officer	1	3.0
Swedish Civil Contingencies Agency	Sudan — Khartoum	Italy	Humanitarian Affairs Officer	1	3.0
Swedish Civil Contingencies Agency	Sudan — Khartoum	Sweden	Humanitarian Affairs Officer	1	9.0
Swedish Civil Contingencies Agency	Sudan — Khartoum	Sweden	Needs Assessment Expert	1	5.9
Swedish Civil Contingencies Agency	Sudan — Kurmuk	Zimbabwe	Humanitarian Affairs Officer	1	1.0
Swedish Civil Contingencies Agency	Yemen — Sanaa	Sweden	Humanitarian Affairs Officer	1	2.6
Swedish Civil Contingencies Agency	Yemen — Sanaa	Sweden	Information Management Officer	1	3.0
Swiss Agency for Development and Cooperation	Côte d'Ivoire — Abidjan	Switzerland	Humanitarian Affairs Officer	1	2.6
Swiss Agency for Development and Cooperation	Pakistan — Islamabad	Switzerland	Public Information Officer	1	2.9
—	Kathmandu	Switzerland	Special Coordinator for Peace and Disarmament Programmes in Asia and the Pacific	1	37.0
—	Various	Russian Federation	Expert	1	12.0
—	Poland — Warsaw and Slovakia — Bratislava	Austria	Project Manager	1	19.0
Total				**90**	**489.6**

Annex II

Retired staff

Table 1.A
Retired staff engaged, by entity, number of engagements, number of days worked and expenditure: 2010-2011

(Population: 2,361)

Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
	Female	Male	Total	Female	Male	Total		
CTED		3	3		1	1	181	133 686
DESA	65	25	90	27	14	41	4 727	1 810 885
DFS	28	8	36	8	6	14	2 753	625 476
DGACM	285	340	625	127	149	276	31 363	19 949 321
DM	110	52	162	47	20	67	10 485	3 672 060
DPA	18	14	32	9	7	16	3 179	1 379 836
DPI	26	11	37	14	6	20	1 312	307 772
DPKO	13	4	17	5	2	7	326	112 490
DSS		22	22		10	10	1 870	862 824
ECA	25	34	59	8	13	21	2 942	336 682
ECE	16	10	26	5	5	10	978	359 439
ECLAC	36	35	71	14	14	28	3 234	533 528
EOSG	4	3	7	1	1	2	850	14 956
ESCAP	12	31	43	7	16	23	3 587	497 335
ESCWA	10	3	13	3	3	6	848	92 684
ETHICS	2		2	2		2	100	36 155
Field operations	36	67	103	13	32	45	14 804	6 895 709
JIU	2		2	1		1	43	33 891
OAJ	4		4	2		2	103	27 642
OCHA	32	15	47	15	4	19	4 599	1 560 505
ODA	6		6	2		2	716	157 208
OHCHR	19	2	21	10	2	12	987	375 482
OHRLLS	1	3	4	1	2	3	210	25 140
OICT	14	13	27	3	5	8	3 523	1 217 244
OIOS	9	3	12	3	1	4	788	302 357
OLA	9	4	13	3	1	4	495	217 230
OSAA	1		1	1		1	30	14 000
PBSO	8		8	2		2	362	78 377
UNCC		2	2		1	1	67	16 368
UNCTAD	9	10	19	6	4	10	1 208	439 214
UNEP	11	15	26	8	11	19	1 535	511 222
UN-Habitat	2	6	8	2	5	7	648	88 745

Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
	Female	Male	Total	Female	Male	Total		
UNICRI	5	1	6	1	1	2	328	1 537
UNODC		10	10		5	5	1 224	232 306
UNOG	290	329	619	92	106	198	23 354	11 942 457
UNOMS	11		11	2		2	688	362 639
UNON	12	38	50	9	19	28	2 410	352 317
UNOV	35	82	117	20	28	48	5 481	646 269
Total	**1 166**	**1 195**	**2 361**	**394**	**431**	**825**	**132 338**	**56 222 987**

Table 1.B

Retired staff, by function, gender, number of engagements, number of days worked and expenditure : 2010-2011

(Population: 2,361)

Functions	*Function*	*No. of engagements*			*No. of persons engaged*			*No. of days worked*	*Expenditure (United States dollars)*
		F	*M*	*Total*	*F*	*M*	*Total*		
Language-related services	Copy Preparer		3	3		1	1	427	201 798
	Editor	33	22	55	17	12	29	2 650	2 309 189
	Interpreter	109	94	203	58	55	113	3 341	4 874 478
	Proofreader	11	5	16	7	3	10	955	296 177
	Reviser	146	534	680	57	176	233	29 675	19 459 142
	Translator	19	50	69	13	15	28	2 632	1 175 583
	Verbatim Reporter	2	4	6	2	3	5	425	96 891
Subtotal		**320**	**712**	**1 032**	**154**	**265**	**419**	**40 105**	**28 413 257**
Political, economic, social, environmental, humanitarian, advisory and technical assistance services	Chief of Division		3	3		2	2	1 118	238 919
	Chief of Staff		5	5		2	2	215	151 648
	Deputy Executive Secretary	5		5	2		2	445	64 976
	Economic Affairs Officer	1	21	22	1	10	11	1 587	319 055
	Evaluation Officer	2		2	1		1	43	33 891
	Human Rights Officer	3	1	4	2	1	3	1 275	664 183
	Humanitarian Affairs Officer		4	4		1	1	667	250 931
	Political Affairs Officer	1	4	5	1	1	2	511	275 415
	Research Assistant	2	7	9	2	2	4	341	86 342
Subtotal		**14**	**45**	**59**	**9**	**19**	**28**	**6 202**	**2 085 360**
Administrative services	Administrative Assistant	98	7	105	37	3	40	7 238	1 485 081
	Administrative Officer	19	16	35	6	7	13	2 395	949 470
	Assistant Secretary-General		2	2		2	2	33	16 049
	Chief	6	15	21	3	10	13	2 373	1 231 505
	Chief of Branch		3	3		1	1	70	30 125
	Chief of Section	6	12	18	3	6	9	1 146	217 441
	Chief of Unit	1	1	2	1	1	2	243	79 069
	Clerk	2	9	11	2	3	5	264	57 063
	Data Entry Operator	1		1	1		1	74	23 299
	Deputy Chief	1	2	3	1	1	2	412	303 302
	Deputy Director		5	5		2	2	901	516 246
	Director	8	4	12	4	3	7	576	325 838
	Documents Assistant	10	2	12	4	1	5	449	65 097
	Executive Officer	1		1	1		1	76	42 411
	Executive Secretary		1	1		1	1	259	132 546

Functions	*Function*	*No. of engagements*			*No. of persons engaged*			*No. of days worked*	*Expenditure (United States dollars)*
		F	*M*	*Total*	*F*	*M*	*Total*		
	Expert		9	9		4	4	357	86 335
	First Officer	1	8	9	1	4	5	525	239 594
	Head	2	4	6	1	2	3	1 210	625 429
	Office Assistant	22		22	6		6	939	250 483
	Officer		5	5		4	4	448	79 353
	Officer-in-Charge	2		2	1		1	189	141 095
	Personal Assistant	6		6	3		3	350	94 455
	Principal Officer	13	5	18	4	4	8	1 226	582 814
	Reference Assistant	2		2	1		1	122	55 741
	Regional Adviser	1	3	4	1	1	2	138	40 640
	Second Officer	3		3	1		1	272	124 854
	Secretary	48		48	24		24	2 255	806 841
	Senior Officer	3	2	5	2	1	3	104	100 737
	Senior Staff Assistant	2		2	2		2	87	17 386
	Special Adviser	2	4	6	1	2	3	908	55 277
	Staff Assistant	46	2	48	19	2	21	4 195	443 098
	Supervisor	2		2	1		1	728	750
	Team Assistant	1	6	7	1	4	5	313	57 671
	Technical Adviser		1	1		1	1	150	60 207
	Title to be Determined	18	20	38	11	12	23	1 714	314 773
	Travel Assistant	5		5	2		2	275	11 126
	Typist	9		9	4		4	192	24 352
Subtotal		**341**	**148**	**489**	**149**	**82**	**231**	**33 206**	**9 687 552**
Other services	Accounting Assistant	7	8	15	3	2	5	1 127	306 898
	Administrative Management Officer		2	2		1	1	73	43 602
	Adviser	7	7	14	2	5	7	1 290	677 071
	Adviser to the Secretary-General		3	3		1	1	243	155 020
	Assembly and Binding Equipment Operator		2	2		2	2	202	33 038
	Auditing Assistant	8		8	2		2	308	57 218
	Auditor		3	3		1	1	453	241 253
	Benefits Assistant	6		6	2		2	218	48 778
	Budget and Finance Assistant		3	3		1	1	270	58 348
	Budget Assistant	4		4	1		1	169	36 888
	Budget Officer	4	1	5	1	1	2	471	149 453
	Caption Writer	1		1	1		1	81	25 386
	Cashier	4		4	1		1	414	233 363

Functions	Function	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		F	M	Total	F	M	Total		
	Chief Transport Officer		2	2		1	1	58	26 171
	Civil Affairs Officer		2	2		1	1	547	250 248
	Communications Officer	4		4	1		1	156	35 029
	Conference Services Assistant		1	1		1	1	38	21 143
	Contracts Officer		7	7		1	1	380	149 722
	Contributions Officer		2	2		1	1	89	54 386
	Corporal		2	2		1	1	51	–
	Desktop Publishing Assistant	1		1	1		1	60	22 626
	Documents Clerk	1	10	11	1	4	5	644	108 617
	Documents Distribution Assistant		1	1		1	1	106	22 605
	Documents Management Assistant	4	3	7	1	2	3	156	46 179
	Driver		13	13		3	3	770	159 922
	Editorial and Desktop Publishing Assistant	63	42	105	24	18	42	8 454	1 142 462
	Editorial Assistant	17	6	23	4	2	6	882	153 791
	Electoral Officer		4	4		1	1	542	233 849
	Environment and Development Officer		1	1		1	1	88	–
	Executive Coordinator		6	6		1	1	322	216 478
	Facilities Management Assistant		8	8		2	2	993	117 483
	Finance and Budget Assistant	2		2	1		1	94	65 549
	Finance and Budget Officer		3	3		2	2	401	138 267
	Finance Assistant	17	4	21	5	2	7	1 620	476 316
	Finance Officer	2	5	7	2	4	6	801	273 931
	Geographic Information Systems Officer		1	1		1	1	91	34 736
	Helpdesk Assistant	9		9	1		1	356	118 712
	Human Resources Assistant	71	3	74	24	1	25	5 880	1 506 660
	Human Resources Officer	20	5	25	8	4	12	1 855	650 045
	Human Settlements Officer		1	1		1	1	3	1 000
	Information Management Assistant		5	5		1	1	184	4 241
	Information Officer		2	2		1	1	78	35 068
	Information Systems Officer		4	4		1	1	450	206 697
	Language Reference Assistant	18		18	7		7	782	166 095
	Language Service Assistant	6		6	2		2	308	59 765
	Legal Officer	2	4	6	1	1	2	391	190 976
	Librarian	2		2	1		1	102	22 542

Functions	Function	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		F	M	Total	F	M	Total		
	Library Clerk	1		1	1		1	60	15 258
	Logistics Officer		2	2		1	1	118	46 492
	Medical Officer	1	1	2	1	1	2	335	160 612
	Meetings Services Assistant	32	2	34	18	2	20	1 902	342 924
	Movement Control Officer	2	2	4	1	1	2	316	126 563
	Offset Press Operator		1	1		1	1	58	10 586
	Operations Officer		5	5		2	2	1 067	479 287
	Personnel Assistant	3		3	2		2	361	39 199
	Planning Officer	2	1	3	1	1	2	171	82 591
	Population Affairs Officer	2	1	3	2	1	3	443	439 334
	Press Officer	3	3	6	1	1	2	171	66 635
	Printing Press Operator		1	1		1	1	91	7 245
	Procurement Assistant	6	3	9	3	2	5	376	94 913
	Procurement Officer	6	12	18	2	4	6	1 086	492 661
	Programme Assistant	23	2	25	11	1	12	1 315	247 932
	Programme Budget Officer	2		2	2		2	118	57 399
	Programme Officer		10	10		7	7	1 341	317 631
	Project Manager		4	4		1	1	795	431 861
	Protocol Assistant	5	4	9	3	2	5	546	91 766
	Protocol Officer		1	1		1	1	89	44 855
	Public Information Assistant	7		7	5		5	172	26 422
	Radio Producer	1		1	1		1	11	12 100
	Receiving Assistant		2	2		1	1	547	194 687
	Security Coordination Officer		8	8		3	3	669	339 320
	Security Coordinator		1	1		1	1	17	25 351
	Security Officer		2	2		2	2	138	50 866
	Special Adviser to the Secretary-General	1		1	1		1	7	4 375
	Special Representative		2	2		2	2	728	715 000
	Special Representative of the Secretary-General	2	6	8	1	3	4	610	417 279
	Spokesperson		1	1		1	1	31	21 700
	Statistics Assistant	3	6	9	2	3	5	324	81 704
	Technical Cooperation Assistant	3		3	1		1	102	26 287
	Telecommunications Assistant		1	1		1	1	89	13 081
	Telecommunications Engineer		4	4		1	1	525	131 095
	Telecommunications Technician		1	1		1	1	166	42 572
	Telegraphic Equipment	5	1	6	1	1	2	527	156 847

Functions	*Function*	*No. of engagements*			*No. of persons engaged*			*No. of days worked*	*Expenditure (United States dollars)*
		F	*M*	*Total*	*F*	*M*	*Total*		
	Operator								
	Text Processing Assistant	3		3	3		3	117	21 874
	Text Processing Clerk	98	11	109	21	4	25	2 991	976 962
	Transport Officer		6	6		1	1	512	231 027
	Transportation Assistant		1	1		1	1	333	89 924
	Treasury Assistant		5	5		1	1	339	72 105
	Website Assistant		1	1		1	1	60	12 873
Subtotal		**491**	**290**	**781**	**181**	**132**	**313**	**52 825**	**16 036 819**
Total		**1 166**	**1 195**	**2 361**	**394**	**431**	**825**	**132 338**	**56 222 987**

Table 1.C
Retired staff engaged, by gender, number of engagements, number of days worked, expenditure and nationality: 2010-2011

(Population: 2,361)

Country	*No. of engagements*			*No. of persons employed*			*No. of days worked*	*Expenditure (United States dollars)*
	Female	*Male*	*Total*	*Female*	*Male*	*Total*		
Algeria	1	6	7	1	2	3	732	330 967
Argentina	12	19	31	7	8	15	1 080	977 696
Australia	6	4	10	4	2	6	572	127 596
Austria	8	10	18	5	4	9	957	156 603
Barbados	3	2	5	1	1	2	816	313 539
Belarus		10	10		4	4	585	468 423
Belgium	23	19	42	9	9	18	1 788	598 121
Brazil	2	1	3	1	1	2	123	34 183
Bulgaria	2	2	4	1	1	2	159	219 090
Cameroon		1	1		1	1	8	126
Canada	20	32	52	9	14	23	4 799	2 083 321
Chile	22	25	47	9	11	20	2 444	1 045 566
China	10	89	99	6	34	40	4 509	3 337 885
Colombia	13	6	19	7	3	10	960	214 686
Cuba	9	2	11	3	2	5	425	216 888
Czech Republic		1	1		1	1	3	954
Dominican Republic		2	2		1	1	101	23 908
Ecuador	4	3	7	2	2	4	266	152 308
Egypt	30	102	132	11	39	50	7 262	2 960 353
Ethiopia	39	8	47	11	4	15	3 272	513 904
France	159	67	226	66	25	91	9 580	4 783 290
Georgia		1	1		1	1	53	32 519
Germany	13	9	22	6	6	12	769	190 427
Ghana		9	9		4	4	1 001	333 187
Greece		16	16		3	3	760	122 298
Guatemala	2	4	6	1	1	2	564	180 495
Guyana	1	5	6	1	2	3	667	157 577
Haiti	5		5	2		2	62	8 372
India	5	10	15	3	6	9	1 338	299 311
Indonesia	1		1	1		1	58	24 156
Iran (Islamic Republic of)		4	4		1	1	313	150 435
Iraq	2	2	4	1	1	2	123	175 511
Ireland	16	2	18	5	1	6	622	211 210
Israel		9	9		3	3	418	377 666
Italy		4	4		2	2	1 275	342 630

Country	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Total	Female	Male	Total		
Jamaica	19	3	22	6	2	8	1 706	725 879
Japan	5	5	10	2	3	5	2 461	188 665
Jordan	2	2	4	1	1	2	274	308 845
Kenya	8	17	25	7	5	12	2 022	95 566
Lebanon	8	4	12	3	3	6	595	275 654
Liberia	1		1	1		1	60	33 243
Malaysia	2		2	1		1	72	29 092
Mali		13	13		2	2	251	87 435
Mauritania		3	3		1	1	243	155 020
Mauritius	5		5	2		2	669	165 831
Mexico	3	6	9	2	3	5	106	224 399
Morocco		2	2		1	1	37	100 826
Nepal		4	4		1	1	795	431 861
Netherlands	10	7	17	2	4	6	346	231 954
New Zealand	1	6	7	1	2	3	382	172 751
Pakistan		20	20		7	7	1 590	207 041
Palestine	6	3	9	2	2	4	445	113 600
Panama	3		3	2		2	178	30 482
Paraguay	4		4	2		2	74	156 042
Peru	24		24	8		8	1 918	548 004
Philippines	61	10	71	20	4	24	4 406	1 326 036
Poland		2	2		1	1	641	297 198
Portugal		2	2		2	2	426	431 312
Romania	6	1	7	1	1	2	461	198 664
Russian Federation	19	132	151	10	41	51	7 234	4 107 641
Senegal	1	6	7	1	2	3	485	83 183
Sierra Leone	10		10	3		3	694	99 238
Singapore	1		1	1		1	74	36 709
South Africa		1	1		1	1	130	44 000
Spain	15	51	66	6	17	23	3 412	1 558 892
Sri Lanka	9		9	2		2	345	73 381
Sudan		2	2		1	1	37	50 364
Sweden		2	2		1	1	182	70 219
Switzerland	28	32	60	8	10	18	2 310	1 366 444
Syrian Arab Republic	3	39	42	2	15	17	1 889	813 548
Thailand	8	5	13	3	4	7	730	145 634
Togo		2	2		1	1	728	434 370
Trinidad and Tobago	8	10	18	4	2	6	913	335 188
Tunisia	6	20	26	1	7	8	1 174	677 648

Country	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Total	Female	Male	Total		
Turkey		1	1		1	1	38	21 143
Uganda	4	1	5	2	1	3	164	125 185
Ukraine	2	5	7	1	3	4	333	236 507
United Kingdom of Great Britain and Northern Ireland	131	87	218	35	30	65	8 385	3 997 951
United Republic of Tanzania	4		4	1		1	180	58 352
United States of America	336	192	528	124	83	207	33 155	13 742 185
Uruguay	4	3	7	3	2	5	583	237 975
Venezuela (Bolivarian Republic of)	1	2	3	1	1	2	162	41 299
Yemen		5	5		1	1	349	156 831
Zimbabwe		1	1		1	1	30	8 500
Total	**1 166**	**1 195**	**2 361**	**394**	**431**	**825**	**132 338**	**56 222 987**

Table 1.D
Retired staff engaged, by gender, number of engagements, number of days worked, expenditure and nationality: 2010-2011 (for language-related services)

(Population: 1,032)

	No. of engagements			*No. of persons employed*				
Country	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*No. of days worked*	*Expenditure (United States dollars)*
Algeria		2	2		1	1	37	61 764
Argentina	11	16	27	5	6	11	914	943 445
Austria	2	9	11	1	3	4	621	62 463
Belarus		2	2		1	1	37	172 642
Belgium	12	10	22	3	3	6	774	293 621
Bulgaria		2	2		1	1	37	163 349
Cameroon		1	1		1	1	8	126
Canada	4	11	15	3	4	7	595	335 629
Chile	4	7	11	2	2	4	394	695 029
China	8	80	88	5	26	31	3 750	3 138 751
Colombia	3	1	4	2	1	3	53	93 522
Cuba	9	1	10	2	1	3	380	194 888
Czech Republic		1	1		1	1	3	954
Ecuador	2	3	5	1	1	2	223	142 616
Egypt	19	60	79	7	19	26	3 786	2 389 664
France	79	55	134	33	15	48	5 013	3 547 630
Germany	2		2	2		2	73	9 800
Greece		15	15		1	1	630	109 098
Guatemala	2		2	1		1	37	66 327
Iraq		2	2		1	1	37	158 106
Israel		9	9		3	3	418	377 666
Jamaica	10		10	2		2	329	281 887
Jordan		2	2		1	1	37	135 924
Lebanon	2	4	6	1	3	4	178	262 333
Mali		13	13		1	1	251	87 435
Mexico	2	6	8	1	2	3	95	212 299
Morocco		2	2		1	1	37	100 826
Palestine		3	3		2	2	126	68 881
Paraguay	4		4	2		2	74	156 042
Peru	7		7	2		2	80	170 391
Philippines	1	1	2	1	1	2	133	18 781
Russian Federation	2	94	96	2	29	31	4 434	2 942 295
Senegal	1	4	5	1	1	2	305	21 130
Spain	7	45	52	2	15	17	2 250	1 143 194
Sudan		2	2		1	1	37	50 364

Country	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Total	Female	Male	Total		
Switzerland	8	8	16	4	4	8	410	665 891
Syrian Arab Republic		35	35		9	9	1 550	692 931
Tunisia	6	17	23	1	5	6	1 145	658 848
Ukraine		1	1		1	1	8	52 823
United Kingdom of Great Britain and Northern Ireland	30	65	95	10	18	28	2 384	1 698 906
United States of America	81	116	197	30	38	68	7 858	5 718 090
Uruguay	2	2	4	1	1	2	215	160 065
Yemen		5	5		1	1	349	156 831
Total	**320**	**712**	**1 032**	**127**	**225**	**352**	**40 105**	**28 413 257**

Table 2.A

Retired staff in decision-making positions, by level, functional title, period worked, number of days worked, expenditure and entity: 2010-2011

(Population: 77)

Entity	*Level*	*Functional title*	*Gender*	*From*	*To*	*No. of days worked*	*Expenditure (United States dollars)*
CTED	D-1	Adviser	Male	2011-09-01	2011-09-06	5	3 693
	D-1	Adviser	Male	2011-09-07	2011-12-31	115	84 938
	D-1	Chief	Male	2011-07-01	2011-08-31	61	45 054
Subtotal						**181**	**133 686**
DESA	USG	Special Adviser	Male	2010-01-01	2010-12-31	29	38 149
	D-1	Executive Coordinator	Male	2010-02-08	2010-03-07	27	18 152
	D-1	Executive Coordinator	Male	2010-03-08	2010-09-07	183	123 029
	D-1	Executive Coordinator	Male	2010-09-08	2010-11-07	60	40 338
	D-1	Executive Coordinator	Male	2010-11-08	2010-12-07	29	19 496
	D-1	Executive Coordinator	Male	2010-12-08	2010-12-31	23	15 463
Subtotal						**351**	**254 627**
DGACM	D-1	Chief	Male	2011-09-08	2011-10-31	53	32 519
Subtotal						**53**	**32 519**
DM	ASG	Assistant Secretary-General	Male	2010-01-01	2010-12-31	29	16 048
	D-2	Director	Female	2010-01-01	2010-12-31	29	4 587
	D-2	Director	Male	2010-01-01	2010-01-19	18	8 067
	D-2	Director	Male	2010-01-20	2010-03-31	70	31 372
	D-2	Officer-in-Charge	Female	2010-09-02	2011-03-01	180	134 376
	D-2	Officer-in-Charge	Female	2011-03-02	2011-03-11	9	6 719
	D-1	Chief	Female	2011-10-05	2011-12-31	87	64 948
	D-1	Director	Female	2011-01-01	2011-12-31	8	1 265
	D-1	Director	Male	2011-08-01	2011-12-31	152	104 291
	D-1	Principal Officer	Female	2010-01-01	2010-12-31	29	11 483
	D-1	Principal Officer	Male	2010-03-01	2010-04-11	41	28 131
	D-1	Principal Officer	Male	2010-04-12	2010-04-16	4	2 745
Subtotal						**656**	**414 033**
DPA	USG	Adviser to the Secretary-General	Male	2010-01-01	2010-06-30	180	114 829
	USG	Adviser to the Secretary-General	Male	2010-10-23	2010-11-28	36	22 966
	USG	Adviser to the Secretary-General	Male	2011-02-04	2011-03-03	27	17 224
	D-1	Deputy Director	Male	2010-01-01	2011-11-25	693	413 487
	D-1	Deputy Director	Male	2011-11-26	2011-12-31	35	20 883
	D-1	Director	Female	2010-08-16	2011-02-15	183	106 762

Entity	*Level*	*Functional title*	*Gender*	*From*	*To*	*No. of days worked*	*Expenditure (United States dollars)*
	D-1	Director	Female	2011-02-16	2011-03-31	43	25 086
	D-1	Director	Female	2011-04-01	2011-04-15	14	8 168
Subtotal						**1 211**	**729 405**
DPI	D-1	Principal Officer	Male	2010-01-18	2010-02-28	41	26 950
Subtotal						**41**	**26 950**
ECA	D-1	Deputy Executive Secretary	Female	2010-12-05	2011-06-04	181	20 392
	D-1	Deputy Executive Secretary	Female	2011-10-01	2011-10-25	24	2 704
	D-1	Special Adviser	Female	2011-06-05	2011-09-30	117	13 182
	D-1	Special Adviser	Female	2011-10-26	2011-11-30	35	3 943
Subtotal						**357**	**40 221**
ECLAC	D-1	Chief of Division	Male	2010-01-01	2010-12-05	338	71 700
	D-1	Chief of Division	Male	2010-12-06	2011-12-31	390	82 730
Subtotal						**728**	**154 430**
EOSG	USG	Special Adviser	Male	2010-01-01	2010-02-28	58	1
	USG	Special Adviser	Male	2010-03-01	2011-02-28	364	1
	USG	Special Adviser	Male	2011-03-01	2011-12-31	305	1
Subtotal						**727**	**3**
ESCWA	D-1	Deputy Executive Secretary	Female	2010-12-19	2011-01-18	30	5 235
	D-1	Deputy Executive Secretary	Female	2011-01-19	2011-02-18	30	5 235
	D-1	Deputy Executive Secretary	Female	2011-02-19	2011-08-18	180	31 410
	D-1	Regional Adviser	Female	2011-10-01	2011-12-31	91	18 640
Subtotal						**331**	**60 520**
Field operations	ASG	Special Representative	Male	2010-04-08	2011-04-07	364	453 448
	ASG	Special Representative	Male	2010-07-16	2011-07-15	364	261 552
	ASG	Special Representative of the Secretary-General	Female	2010-05-07	2010-05-31	24	17 511
	ASG	Special Representative of the Secretary-General	Female	2010-06-01	2010-12-31	213	155 410
	ASG	Special Representative of the Secretary-General	Male	2010-01-01	2010-10-31	73	30 831
	ASG	Special Representative of the Secretary-General	Male	2010-04-03	2010-10-02	103	74 011
	ASG	Special Representative of the Secretary-General	Male	2011-07-16	2011-12-31	168	120 716
	D-2	Chief of Staff	Male	2010-01-01	2010-03-23	81	42 480
	D-2	Chief of Staff	Male	2010-03-24	2010-04-30	37	19 405
	D-2	Chief of Staff	Male	2010-05-01	2010-06-30	60	31 467
	D-1	Chief	Male	2010-01-01	2010-08-16	227	131 129
	D-1	Chief	Male	2010-07-01	2011-06-30	364	204 744
	D-1	Chief	Male	2010-08-17	2011-08-15	363	209 690

Entity	*Level*	*Functional title*	*Gender*	*From*	*To*	*No. of days worked*	*Expenditure (United States dollars)*
	D-1	Chief	Male	2011-08-16	2011-12-31	137	79 139
	D-1	Deputy Director	Male	2010-03-23	2010-06-30	99	46 854
	D-1	Deputy Director	Male	2010-07-01	2010-07-31	30	14 198
	D-1	Deputy Director	Male	2010-08-01	2010-09-14	44	20 824
	D-1	Title to be determined	Male	2010-01-01	2010-03-22	80	37 862
	D-1	Title to be determined	Male	2010-09-15	2010-10-15	30	14 198
Subtotal						**2 861**	**1 965 469**
OLA	D-1	Adviser	Female	2011-10-01	2011-12-31	91	42 451
	D-1	Adviser	Female	2011-12-01	2011-12-31	30	13 995
Subtotal						**121**	**56 445**
UNEP	D-2	Executive Secretary	Male	2011-04-16	2011-12-31	259	132 546
	D-1	Principal Officer	Male	2011-01-17	2011-12-31	348	114 866
Subtotal						**607**	**247 412**
UNOMS	D-1	Principal Officer	Female	2010-01-01	2010-01-31	30	15 672
	D-1	Principal Officer	Female	2010-02-01	2010-03-31	58	30 298
	D-1	Principal Officer	Female	2010-04-01	2010-06-30	90	47 015
	D-1	Principal Officer	Female	2010-07-01	2010-10-04	95	49 627
	D-1	Principal Officer	Female	2010-10-05	2011-01-31	118	61 641
	D-1	Principal Officer	Female	2011-02-01	2011-05-31	119	62 164
	D-1	Principal Officer	Female	2011-06-01	2011-06-30	29	15 149
	D-1	Principal Officer	Female	2011-07-01	2011-07-31	30	15 672
	D-1	Principal Officer	Female	2011-08-01	2011-08-31	30	15 672
	D-1	Principal Officer	Female	2011-09-01	2011-09-16	15	7 836
Subtotal						**614**	**320 744**
Total						**8 839**	**4 436 464**

Note: For purposes of the present report, retired staff employed in decision-making positions are defined as those at the D-1 level and above.

Table 3.A

Staff retained in service beyond the mandatory age of separation, by entity and gender: 2010-2011

(Population: 221)

	No. of staff		
Entity	*Female*	*Male*	*Total*
DGACM	1		1
DM	4	2	6
DPA	1		1
DPI	1		1
DPKO		1	1
DSS		1	1
ECE		1	1
ECLAC	2	2	4
Field operations	17	73	90
OICT		1	1
OIOS	1		1
Total	**27**	**81**	**108**

Table 3.B

Staff retained in service beyond the mandatory age of separation, by entity and grade: 2010-2011

(Population: 221)

	No. of staff by grade														
Entity	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*FS-7*	*FS-6*	*FS-5*	*FS-3*	*G-7*	*G-6*	*G-5*	*G-4*	*Total*
DGACM													1		1
DM			2	2							1	1			6
DPA												1			1
DPI												1			1
DPKO			1												1
DSS	1														1
ECE		1													1
ECLAC						1						1	1	1	4
Field operations	6	11	21	14	7		2	9	18	1		1			90
OICT											1				1
OIOS		1													1
Total	**7**	**13**	**24**	**16**	**7**	**1**	**2**	**9**	**18**	**1**	**2**	**5**	**2**	**1**	**108**

Annex III

Consultants and individual contractors

Table 1.A

Consultants and individual contractors at non-field operations, by nationality: 2010-2011

(Population: 17,618)

	Consultants				*Individual contractors*				*Total*			
Country of nationality	*No. of persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*	*No. of persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*	*No. of persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*
Afghanistan	9	24	606	80 754	3	3	314	61 390	12	27	920	142 144
Albania	6	10	687	163 901					6	10	687	163 901
Algeria	16	20	927	149 464	4	25	415	116 489	20	45	1 341	265 953
Andorra	1	1	22	6 331					1	1	22	6 331
Angola	4	5	100	15 000					4	5	100	15 000
Antigua and Barbuda	3	3	268	20 500					3	3	268	20 500
Argentina	206	313	17 836	3 517 799	64	148	6 012	824 541	270	461	23 848	4 342 339
Armenia	6	7	692	152 550	1	1	15	1 700	7	8	707	154 250
Australia	137	230	10 059	3 316 549	22	30	1 456	309 813	159	260	11 514	3 626 363
Austria	39	58	3 297	904 465	44	64	6 171	818 312	83	122	9 468	1 722 777
Azerbaijan	7	11	752	94 379	1	3	97	26 500	8	14	848	120 879
Bahamas	4	5	610	40 500					4	5	610	40 500
Bahrain	12	14	742	199 190					12	14	742	199 190
Bangladesh	36	46	2 995	585 332	2	2	102	19 305	38	48	3 098	604 636
Barbados	8	10	642	145 050	2	18	279	63 889	10	28	920	208 939
Belarus	9	17	670	150 557	5	10	534	85 713	14	27	1 204	236 270
Belgium	42	75	5 637	1 524 159	22	72	1 262	312 368	64	147	6 899	1 836 527
Belize	5	5	318	70 400					5	5	318	70 400
Benin	15	21	703	155 253	2	2	267	48 735	17	23	970	203 987
Bhutan	6	7	321	88 500					6	7	321	88 500
Bolivia (Plurinational State of)	28	41	2 699	501 359	8	25	1 165	180 859	36	66	3 864	682 218
Bosnia and Herzegovina	12	18	517	120 719	6	6	217	51 383	18	24	734	172 102
Botswana	8	8	356	79 900					8	8	356	79 900
Brazil	176	232	15 815	2 088 386	39	71	3 683	474 485	215	303	19 498	2 562 872
Bulgaria	8	11	602	148 745	2	2	282	39 910	10	13	883	188 655
Burkina Faso	14	19	1 038	225 014	4	9	355	42 157	18	28	1 392	267 171
Burundi	6	6	320	80 129	4	8	312	22 310	10	14	632	102 439
Cambodia	22	28	1 907	164 305	38	59	8 226	741 764	60	87	10 133	906 069

Country of nationality	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Cameroon	39	59	3 852	793 165	13	28	1 693	175 381	52	87	5 545	968 547
Canada	244	377	24 983	8 001 305	80	214	6 322	1 459 946	324	591	31 305	9 461 251
Cape Verde	5	8	475	214 000					5	8	475	214 000
Central African Republic	3	3	132	21 000					3	3	132	21 000
Chad	6	8	824	243 166	1	2	195	12 600	7	10	1 019	255 766
Chile	221	438	21 616	3 495 504	254	791	25 502	2 261 812	475	1 229	47 118	5 757 316
China	88	114	10 361	2 152 792	60	140	5 352	686 814	148	254	15 713	2 839 605
Colombia	100	156	11 164	2 256 305	26	65	3 351	426 689	126	221	14 515	2 682 994
Comoros	1	1	54	14 240	1	2	30	6 885	2	3	84	21 125
Congo	7	9	664	226 400	2	15	117	28 324	9	24	782	254 724
Costa Rica	37	51	3 110	554 965	7	12	503	79 296	44	63	3 614	634 261
Côte d'Ivoire	18	22	1 362	433 884	5	9	392	71 841	23	31	1 755	505 725
Croatia	8	9	651	148 445	2	2	185	31 908	10	11	837	180 353
Cuba	11	15	1 305	331 020	4	30	734	140 560	15	45	2 039	471 580
Cyprus					1	2	47	11 733	1	2	47	11 733
Czech Republic	15	23	665	199 880	1	1	41	11 422	16	24	706	211 301
Democratic People's Republic of Korea					1	1	152	28 532	1	1	152	28 532
Democratic Republic of the Congo	17	19	1 243	483 260	1	3	238	8 375	18	22	1 482	491 634
Denmark	28	40	2 855	1 076 796	4	6	492	117 800	32	46	3 347	1 194 596
Dominica	1	1	15	5 000					1	1	15	5 000
Dominican Republic	10	14	1 436	215 259					10	14	1 436	215 259
Ecuador	33	40	1 945	447 601	8	16	509	64 704	41	56	2 454	512 305
Egypt	62	82	5 128	1 223 316	49	143	4 887	1 120 050	111	225	10 016	2 343 366
El Salvador	15	19	1 223	164 317					15	19	1 223	164 317
Eritrea	1	1	108	1 000					1	1	108	1 000
Estonia	4	4	128	36 911	3	3	107	23 602	7	7	235	60 513
Ethiopia	125	271	23 937	1 841 220	227	893	66 333	2 074 789	352	1 164	90 270	3 916 009
Fiji	11	17	1 389	188 250	2	2	147	33 920	13	19	1 535	222 170
Finland	26	34	1 887	478 686	5	8	442	87 740	31	42	2 329	566 426
France	253	408	25 794	7 502 417	201	570	24 846	4 558 092	454	978	50 641	12 060 510
Gabon	2	2	88	11 000					2	2	88	11 000

Country of nationality	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Gambia	12	19	864	338 054	2	2	23	4 313	14	21	887	342 367
Georgia	6	6	139	76 894	1	1	43	7 334	7	7	182	84 228
Germany	211	305	16 821	4 858 800	56	97	5 088	985 939	267	402	21 909	5 844 739
Ghana	56	70	4 083	1 137 848	5	5	319	21 331	61	75	4 402	1 159 180
Greece	26	37	2 323	495 645	8	21	752	151 214	34	58	3 075	646 859
Grenada	6	6	440	76 650					6	6	440	76 650
Guatemala	30	79	3 565	885 346	6	12	341	79 211	36	91	3 906	964 557
Guinea	7	9	746	205 196	1	4	190	22 838	8	13	936	228 033
Guyana	13	17	1 146	304 407	5	8	367	89 973	18	25	1 513	394 380
Haiti	19	25	1 737	279 548	4	9	571	74 587	23	34	2 308	354 135
Honduras	7	12	775	114 955	2	2	150	11 400	9	14	925	126 355
Hungary	8	12	674	95 715	6	9	598	69 255	14	21	1 272	164 970
Iceland	3	3	183	66 831	1	1	130	44 991	4	4	313	111 822
India	184	269	21 684	5 652 375	21	29	1 553	237 881	205	298	23 237	5 890 256
Indonesia	30	41	3 323	558 846	3	4	371	70 815	33	45	3 694	629 661
Iran (Islamic Republic of)	17	25	1 276	355 452	4	6	196	32 033	21	31	1 472	387 485
Iraq	38	48	3 665	942 582	3	8	414	41 928	41	56	4 079	984 510
Ireland	47	64	2 959	949 671	9	26	1 312	296 091	56	90	4 271	1 245 762
Israel	8	10	466	131 537					8	10	466	131 537
Italy	197	334	13 899	3 883 434	81	131	6 654	1 333 217	278	465	20 553	5 216 650
Jamaica	25	30	2 228	475 692	20	39	1 669	112 006	45	69	3 897	587 698
Japan	52	64	7 371	1 444 470	15	20	1 275	220 115	67	84	8 646	1 664 586
Jordan	44	52	3 638	773 966	12	33	704	135 142	56	85	4 342	909 108
Kazakhstan	17	21	701	151 863	6	7	248	45 922	23	28	950	197 784
Kenya	252	373	28 536	5 762 538	138	203	16 208	1 539 310	390	576	44 744	7 301 848
Kuwait	4	6	488	163 406	1	1	7	1 573	5	7	495	164 979
Kyrgyzstan	10	13	700	111 580	4	7	301	19 833	14	20	1 001	131 413
Lao People's Democratic Republic	6	7	232	49 475	1	1	17	400	7	8	249	49 875
Latvia	3	6	551	166 932					3	6	551	166 932
Lebanon	88	119	5 858	1 185 138	101	378	6 753	861 170	189	497	12 611	2 046 309
Lesotho	4	6	820	376 188					4	6	820	376 188
Liberia	9	9	684	176 930					9	9	684	176 930
Libyan Arab Jamahiriya	4	4	730	101 000					4	4	730	101 000
Lithuania	6	6	101	18 305	3	3	173	35 416	9	9	274	53 721

	Consultants				*Individual contractors*				*Total*			
Country of nationality	*No. of persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*	*No. of persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*	*No. of persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*
Luxembourg					1	1	65	3 600	1	1	65	3 600
Madagascar	6	7	403	107 729	2	6	332	45 043	8	13	734	152 772
Malawi	17	20	769	172 596					17	20	769	172 596
Malaysia	24	26	1 252	280 745	4	5	377	79 125	28	31	1 629	359 870
Maldives	2	3	582	118 800					2	3	582	118 800
Mali	17	19	865	216 586	5	16	352	98 724	22	35	1 217	315 309
Malta	2	3	455	289 127					2	3	455	289 127
Marshall Islands	1	1	20	5 000					1	1	20	5 000
Mauritania	8	8	533	96 645	1	1	15	4 231	9	9	548	100 876
Mauritius	8	15	841	264 594	2	3	98	30 600	10	18	940	295 194
Mexico	158	246	13 628	2 500 934	48	103	3 806	342 159	206	349	17 434	2 843 093
Mongolia	12	12	538	71 585	6	7	190	20 557	18	19	727	92 142
Montenegro	3	5	230	43 400					3	5	230	43 400
Morocco	39	48	2 555	529 338	12	36	1 036	185 349	51	84	3 591	714 687
Mozambique	12	13	842	182 617	3	7	298	19 322	15	20	1 139	201 939
Myanmar	4	4	345	110 080	5	7	426	111 882	9	11	771	221 962
Namibia	2	3	123	23 050	2	5	45	15 087	4	8	169	38 137
Nauru	1	1	20	5 000					1	1	20	5 000
Nepal	27	41	2 186	562 121	1	2	195	44 625	28	43	2 381	606 746
Netherlands	133	200	13 788	4 293 563	17	26	1 630	339 545	150	226	15 418	4 633 109
New Zealand	33	51	2 502	702 881	8	22	634	123 916	41	73	3 136	826 797
Nicaragua	14	25	2 062	324 100	4	5	234	31 893	18	30	2 296	355 993
Niger	9	9	1 126	323 139	6	8	331	37 720	15	17	1 458	360 859
Nigeria	63	91	6 280	1 590 148	15	28	1 417	197 985	78	119	7 697	1 788 133
Norway	29	38	1 906	679 944	5	6	770	127 068	34	44	2 675	807 012
Oman					1	1	13	2 405	1	1	13	2 405
Pakistan	34	45	3 275	753 206	8	20	1 627	243 472	42	65	4 902	996 678
Palestine	11	17	777	117 374	5	35	475	37 699	16	52	1 251	155 074
Panama	33	52	3 261	456 100	13	17	1 365	96 737	46	69	4 627	552 837
Papua New Guinea	2	2	45	7 000					2	2	45	7 000
Paraguay	7	7	603	58 250	3	4	214	52 609	10	11	817	110 859
Peru	51	73	4 722	860 739	16	32	1 074	176 969	67	105	5 796	1 037 708
Philippines	74	85	6 606	1 286 995	22	38	1 659	384 654	96	123	8 265	1 671 649
Poland	17	21	1 279	405 021	4	6	193	50 528	21	27	1 473	455 549
Portugal	17	30	1 219	292 409	8	17	826	209 332	25	47	2 044	501 742

Country of nationality	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Republic of Korea	62	70	7 680	1 404 483	15	17	1 633	232 535	77	87	9 313	1 637 019
Republic of Moldova	12	20	1 051	285 088	2	2	113	5 176	14	22	1 165	290 264
Romania	24	42	1 530	443 432	9	13	825	140 294	33	55	2 356	583 726
Russian Federation	76	109	8 628	2 561 768	58	145	5 241	687 035	134	254	13 868	3 248 803
Rwanda	18	20	1 058	194 983	7	11	613	25 779	25	31	1 672	220 762
Saint Kitts and Nevis	4	5	708	37 000					4	5	708	37 000
Saint Lucia	10	24	1 571	488 573					10	24	1 571	488 573
Saint Vincent and the Grenadines	4	4	160	44 000					4	4	160	44 000
Samoa	4	4	182	36 500					4	4	182	36 500
Sao Tome and Principe	3	5	372	20 800					3	5	372	20 800
Saudi Arabia	5	8	1 103	400 166	1	1	60	3 200	6	9	1 163	403 366
Senegal	37	53	4 424	1 354 616	7	21	400	112 608	44	74	4 824	1 467 224
Serbia	13	20	1 778	423 652	4	4	297	59 756	17	24	2 075	483 409
Seychelles	1	1	15	2 500					1	1	15	2 500
Sierra Leone	11	12	445	116 182	1	2	135	37 825	12	14	580	154 007
Singapore	19	21	1 995	537 368					19	21	1 995	537 368
Slovakia	3	8	116	48 203	7	8	572	84 668	10	16	688	132 871
Slovenia	5	6	244	60 922	2	3	417	37 800	7	9	661	98 722
Solomon Islands	3	3	380	76 148					3	3	380	76 148
Somalia	4	6	668	127 167	1	1	120	15 600	5	7	788	142 767
South Africa	91	119	7 439	2 599 410	4	5	337	44 556	95	124	7 776	2 643 966
Spain	86	131	8 916	2 064 971	81	281	11 959	1 874 619	167	412	20 876	3 939 590
Sri Lanka	38	52	3 448	821 925	3	4	187	38 211	41	56	3 635	860 136
Stateless	3	4	85	6 457	2	7	34	2 775	5	11	119	9 232
Sudan	45	68	2 861	792 460	4	5	160	20 281	49	73	3 022	812 741
Suriname	3	4	56	19 250					3	4	56	19 250
Swaziland	1	1	108	16 000					1	1	108	16 000
Sweden	71	96	7 023	1 924 931	4	11	433	106 178	75	107	7 456	2 031 109
Switzerland	85	218	6 389	2 026 309	52	122	5 395	1 177 522	137	340	11 784	3 203 831
Syrian Arab Republic	28	36	1 560	141 186	20	51	1 649	295 580	48	87	3 209	436 765
Tajikistan	12	13	370	56 407	2	2	22	5 921	14	15	392	62 328

Country of nationality	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Thailand	56	68	6 112	921 045	46	60	4 439	436 979	102	128	10 551	1 358 024
The former Yugoslav Republic of Macedonia	5	5	339	80 609	1	1	29	10 180	6	6	368	90 789
Togo	13	18	781	186 665	1	1	35	12 000	14	19	816	198 665
Tonga	2	2	50	14 000					2	2	50	14 000
Trinidad and Tobago	28	38	2 718	597 251	22	29	757	145 310	50	67	3 476	742 561
Tunisia	38	66	3 739	991 754	7	10	489	106 671	45	76	4 228	1 098 425
Turkey	28	39	3 173	720 329	3	9	525	85 756	31	48	3 698	806 085
Turkmenistan	4	5	159	40 640					4	5	159	40 640
Tuvalu	1	1	20	5 000					1	1	20	5 000
Uganda	65	91	4 179	1 287 537	5	12	633	75 295	70	103	4 811	1 362 831
Ukraine	16	25	1 353	437 391	8	13	371	81 739	24	38	1 724	519 130
United Arab Emirates	2	2	42	15 304					2	2	42	15 304
United Kingdom of Great Britain and Northern Ireland	571	864	52 569	17 683 259	130	311	10 607	2 076 871	701	1 175	63 176	19 760 130
United Republic of Tanzania	45	58	3 078	681 638	7	12	750	104 527	52	70	3 828	786 165
United States of America	743	1 097	78 838	23 593 891	297	588	25 900	5 294 008	1 040	1 685	104 738	28 887 899
Unspecified	4	5	372	66 122	3	4	160	4 588	7	9	532	70 711
Uruguay	54	88	5 807	1 246 720	30	88	2 294	236 772	84	176	8 101	1 483 492
Uzbekistan	11	17	691	74 729	7	9	395	48 201	18	26	1 086	122 929
Vanuatu	2	2	95	15 900					2	2	95	15 900
Venezuela (Bolivarian Republic of)	20	38	2 681	467 803	8	19	785	89 451	28	57	3 467	557 254
Viet Nam	33	46	1 524	284 206	3	8	407	49 623	36	54	1 931	333 829
Yemen	10	10	382	65 000	2	7	447	49 836	12	17	829	114 836
Zambia	29	30	1 607	366 454	2	2	135	6 213	31	32	1 742	372 667
Zimbabwe	35	48	2 457	693 212	3	8	590	76 036	38	56	3 047	769 248
Total	**7 142**	**10 664**	**673 713**	**167 317 689**	**2 844**	**6 954**	**320 254**	**41 420 493**	**9 660**	**17 618**	**993 967**	**208 738 183**

Table 1.B
Consultants and individual contractors at non-field operations, by occupational group: 2010-2011

(Population: 17,618)

	Consultants		*Individual contractors*		*Total*	
Occupational group	*No. of engagements*	*Percentage of engagements*	*No. of engagements*	*Percentage of engagements*	*No. of engagements*	*Percentage of engagements*
Administration-related	645	6.0	1 166	16.8	1 811	10.3
Administrative specialists	2 128	20.0	975	14.0	3 103	17.6
Architects, engineers	237	2.2	16	0.2	253	1.4
Architecture and engineering-related	12	0.1	192	2.8	204	1.2
Archiving, curating, information and library-related	178	1.7	53	0.8	231	1.3
Archivists, curators, information specialists and librarians	13	0.1	108	1.6	121	0.7
Artists	7	0.1	15	0.2	22	0.1
Arts-related	11	0.1	122	1.8	133	0.8
Dental, nutrition, medical, nursing and veterinary specialists	175	1.6	77	1.1	252	1.4
Economics-related	59	0.6	86	1.2	145	0.8
Economists	1 455	13.6	114	1.6	1 569	8.9
Education-related	3	0.0	5	0.1	8	0.0
Education specialists	68	0.6	555	8.0	623	3.5
Electronic communications-related	1	0.0	36	0.5	37	0.2
Electronic communications specialists	9	0.1	1	0.0	10	0.1
Environmental science-related	105	1.0	14	0.2	119	0.7
Environmental specialists	953	8.9	99	1.4	1 052	6.0
Jurists	259	2.4	32	0.5	291	1.7
Law-related	229	2.1	5	0.1	234	1.3
Life scientists	101	0.9	14	0.2	115	0.7
Machine maintenance and repair			1	0.0	1	0.0
Physical scientists	53	0.5	6	0.1	59	0.3
Printing	5	0.0	46	0.7	51	0.3
Professional, managerial and technical work	1 378	12.9	95	1.4	1 473	8.4
Relief specialists	5	0.0			5	0.0
Security and safety operations	6	0.1			6	0.0
Social sciences-related	64	0.6	134	1.9	198	1.1
Social scientists	1 318	12.4	151	2.2	1 469	8.3
Statisticians and mathematicians	108	1.0	17	0.2	125	0.7
Statistics and mathematics-related	41	0.4	36	0.5	77	0.4
Support work for which no job family exists	11	0.1	89	1.3	100	0.6
Support work-related to professional, managerial and technical occupations	376	3.5	159	2.3	535	3.0

Occupational group	*Consultants*		*Individual contractors*		*Total*	
	No. of engagements	*Percentage of engagements*	*No. of engagements*	*Percentage of engagements*	*No. of engagements*	*Percentage of engagements*
Transport			4	0.1	4	0.0
Transportation-related	20	0.2	11	0.2	31	0.2
Transportation specialists	9	0.1	9	0.1	18	0.1
Writers, translators, interpreters	271	2.5	1 629	23.4	1 900	10.8
Writing, translation and interpretation-related	48	0.5	502	7.2	550	3.1
Dentistry, nutrition, medicine, nursing and veterinary science-related			3	0.0	3	0.0
Finishing	1	0.0	53	0.8	54	0.3
General building maintenance	7	0.1	154	2.2	161	0.9
Life science-related	1	0.0	4	0.1	5	0.0
Not specified	149	1.4	87	1.3	236	1.3
Physical science-related	3	0.0	10	0.1	13	0.1
Production, service and transport work for which no job family exists	4	0.0	6	0.1	10	0.1
Professional, managerial and technical specialist for which no job family exists	135	1.3	56	0.8	191	1.1
Sales and marketing-related			2	0.0	2	0.0
Sales and marketing specialist	2	0.0	2	0.0	4	0.0
Structural and physical plant construction and maintenance	1	0.0	3	0.0	4	0.0
Total	**10 664**	**100.0**	**6 954**	**100.0**	**17 618**	**100.0**

Table 2.A

Consultants and individual contractors at non-field operations, by entity: 2010-2011

(Population: 9,660)

	Consultant			*Individual contractor*			*Total*		
Entity	*No. of persons*	*No. of females engaged*	*No. of days worked*	*No. of persons*	*No. of females engaged*	*No. of days worked*	*No. of persons*	*No. of females engaged*	*No. of days worked*
CTED				14	8	350	14	8	350
DESA	541	161	31 428	174	87	17 416	715	248	48 844
DFS	34	9	4 507				34	9	4 507
DGACM	7	1	483	8	4	521	15	5	1 004
DM	202	82	21 340	111	63	18 435	313	145	39 774
DPA	206	59	58 870	24	12	939	230	71	59 809
DPI	8	2	835	158	73	12 715	166	75	13 550
DPKO	123	40	11 065	4	1	447	127	41	11 513
DSS	9	3	921	1	1	46	10	4	967
ECA	581	131	54 863	311	136	75 308	892	267	130 171
ECE	222	59	8 204	59	34	3 881	281	93	12 085
ECLAC	868	309	74 814	503	318	42 616	1 371	627	117 429
EOSG	21	11	1 402	9	5	343	30	16	1 745
ESCAP	506	146	34 470	120	59	11 297	626	205	45 766
ESCWA	216	58	12 783	125	88	6 472	341	146	19 255
Ethics	5	1	275	9	7	393	14	8	668
INTERORG	4	1	129	4		272	8	1	401
OAJ	2	1	412	8	3	156	10	4	568
OCHA	239	77	24 403	69	43	6 150	308	120	30 553
ODA	31	13	4 519	7	7	83	38	20	4 602
OHCHR	212	106	14 700	91	56	5 994	303	162	20 694
OHRLLS	9	3	509	18	12	1 333	27	15	1 842
OICT	40	7	12 006	5	2	418	45	9	12 423
OIOS	60	21	2 865	2	2	63	62	23	2 928
OLA	35	11	3 185	7	4	348	42	15	3 534
OSAA	7	2	397	1	1	65	8	3	462
OSRSGCAAC	6	4	265	3	2	45	9	6	310
ROL	2	1	98				2	1	98
UNCC	7	2	372	1		164	8	2	536
UNCTAD	583	131	35 767	157	78	10 754	740	209	46 521
UNEP	1 300	473	138 612	330	193	23 366	1 630	666	161 978
UNFIP	13	8	1 151	3	2	132	16	10	1 282
UN-Habitat	715	245	77 929	40	17	4 396	755	262	82 324
UNICRI	159	56	7 113	62	39	3 588	221	95	10 700
UNODC	242	85	18 662	82	54	11 331	324	139	29 993

	Consultant			*Individual contractor*			*Total*		
Entity	*No. of persons*	*No. of females engaged*	*No. of days worked*	*No. of persons*	*No. of females engaged*	*No. of days worked*	*No. of persons*	*No. of females engaged*	*No. of days worked*
UNOG	86	50	7 062	269	144	39 248	355	194	46 310
UNOMS	6	5	453	7	4	225	13	9	678
UNON	53	24	6 346	159	77	13 999	212	101	20 345
UNOSDP				3	2	394	3	2	394
UNOV	14	3	501	46	30	6 554	60	33	7 056
Total	**7 142**	**2 327**	**673 713**	**2 844**	**1 583**	**320 254**	**9 660**	**3 750**	**993 967**

Table 2.B

Consultants and individual contractors at non-field operations, by entity and expenditure: 2010-2011

(Population: 17,618)

	Consultants			*Individual contractors*			*Total*		
Entity	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (XB)*	*Total expenditure (United States dollars)*	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (XB)*	*Total expenditure (United States dollars)*	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (XB)*	*Total expenditure (United States dollars)*
CTED				76 663		76 663	76 663		76 663
DESA	1 669 791	8 101 753	9 771 544	903 134	2 057 014	2 960 148	2 572 925	10 158 767	12 731 692
DFS	1 225 133	249 850	1 474 983				1 225 133	249 850	1 474 983
DGACM	194 151	79 569	273 720	118 330	3 500	121 830	312 480	83 069	395 550
DM	2 509 346	4 621 758	7 131 103	1 119 328	1 138 822	2 258 151	3 628 674	5 760 580	9 389 254
DPA	14 261 848	2 369 189	16 631 037	137 791	75 327	213 117	14 399 639	2 444 516	16 844 154
DPI	26 707	363 894	390 601	1 999 702	234 250	2 233 952	2 026 409	598 144	2 624 553
DPKO	1 438 057	2 749 530	4 187 587		107 000	107 000	1 438 057	2 856 530	4 294 587
DSS	66 000	228 600	294 600		12 900	12 900	66 000	241 500	307 500
ECA	2 778 130	5 314 108	8 092 237	2 192 886	958 913	3 151 799	4 971 016	6 273 020	11 244 036
ECE	296 236	1 906 086	2 202 322	114 503	450 572	565 075	410 738	2 356 658	2 767 396
ECLAC	1 379 179	9 019 760	10 398 939	1 587 667	2 344 822	3 932 489	2 966 847	11 364 582	14 331 428
EOSG	29 415	508 023	537 437	41 221	41 600	82 821	70 636	549 623	620 259
ESCAP	1 754 499	4 494 324	6 248 823	534 116	715 243	1 249 359	2 288 615	5 209 567	7 498 182
ESCWA	845 325	802 820	1 648 145	579 311	226 306	805 617	1 424 635	1 029 126	2 453 761
Ethics	86 200	12 420	98 620	55 921	86 250	142 171	142 121	98 670	240 791
INTERORG		65 000	65 000		59 351	59 351		124 351	124 351
OAJ	26 207		26 207	15 214	19 746	34 960	41 421	19 746	61 167
OCHA	95 144	6 236 222	6 331 366	90 146	1 046 668	1 136 814	185 290	7 282 890	7 468 181
ODA	2 701 079	204 795	2 905 874	18 985		18 985	2 720 064	204 795	2 924 859
OHCHR	1 134 424	3 380 357	4 514 781	261 489	1 128 090	1 389 579	1 395 913	4 508 447	5 904 360
OHRLLS	56 000	145 161	201 161	78 726	195 151	273 877	134 726	340 312	475 038
OICT	1 376 735	3 603 136	4 979 871	43 725	72 538	116 262	1 420 460	3 675 673	5 096 133
OIOS	668 925	692 592	1 361 517	1 350	25 000	26 350	670 275	717 592	1 387 867
OLA	275 885	514 213	790 098	73 075	600	73 675	348 960	514 813	863 773
OSAA	149 000		149 000	15 000		15 000	164 000		164 000
OSRSGCAAC	62 250	56 400	118 650	9 521		9 521	71 771	56 400	128 171
ROL		51 295	51 295					51 295	51 295
UNCC		98 712	98 712		44 597	44 597		143 308	143 308
UNCTAD	788 557	9 442 309	10 230 866	484 139	1 968 384	2 452 523	1 272 696	11 410 694	12 683 389
UNEP	221 308	33 587 583	33 808 891	8 000	4 305 406	4 313 406	229 308	37 892 990	38 122 298
UNFIP		330 660	330 660		20 979	20 979		351 638	351 638
UN-Habitat	237 221	21 109 941	21 347 162		607 238	607 238	237 221	21 717 179	21 954 400
UNICRI		1 668 957	1 668 957		780 141	780 141		2 449 098	2 449 098

	Consultants			*Individual contractors*			*Total*		
Entity	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (XB)*	*Total expenditure (United States dollars)*	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (XB)*	*Total expenditure (United States dollars)*	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (XB)*	*Total expenditure (United States dollars)*
UNODC	622 742	5 367 938	5 990 680	165 146	2 035 533	2 200 680	787 888	7 403 472	8 191 360
UNOG	154 191	1 452 793	1 606 984	6 650 542	1 098 504	7 749 046	6 804 733	2 551 297	9 356 030
UNOMS	21 931	50 895	72 826	26 755	40 033	66 788	48 686	90 928	139 614
UNON	226 952	897 284	1 124 235	114 314	1 241 466	1 355 780	341 266	2 138 750	2 480 016
UNOSDP					83 000	83 000		83 000	83 000
UNOV	8 249	152 950	161 199	450 265	228 584	678 849	458 514	381 534	840 048
Total	**37 386 815**	**129 930 874**	**167 317 689**	**17 966 964**	**23 453 529**	**41 420 493**	**55 353 779**	**153 384 404**	**208 738 183**

Abbreviations: RB, regular budget; XB, extrabudgetary.

Table 2.C

Consultants hired for a period of more than one year at non-field operations, by entity and occupational group: 2010-2011

(Population: 307)

Entity	*Occupational group*	*No. of consultants*
DESA	Administrative specialists	1
	Econometricians	1
	International law-related	13
	Law-related	1
	Technical cooperation-related	2
Subtotal		**18**
DFS	Cartographers	1
	Professional, managerial and technical work	2
Subtotal		**3**
DM	Arts-related	1
	Budget management specialists	3
	Computer information systems specialists	7
	Computer system programming and performance specialists	1
	General legal advisers	2
	Methods and procedures specialists	2
	Ophthalmologist	1
	Professional, managerial and technical work	1
	Radiologists	1
	Staff training and development specialists	1
	Unknown	6
Subtotal		**26**
DPA	Administrative specialists	5
	Professional, managerial and technical work	61
Subtotal		**66**
DPKO	Professional, managerial and technical work	12
	Staff training and development specialists	1
Subtotal		**13**
DSS	Computer information systems-related	1
Subtotal		**1**
ECLAC	Anthropologists	1
	Economists	3

Entity	*Occupational group*	*No. of consultants*
	Jurists	1
	Programme analysts	1
	Social scientists	1
Subtotal		**7**
ESCAP	Agricultural economists	1
	Community planners	1
	Computer communications and network specialists	1
	Computer information systems-related	1
	Computer information systems specialists	1
	Economics-related	2
	Economists	1
	Editing-related	1
	Energy economists	2
	Environmental specialists	3
	Gardening	1
	Human resources planning specialists	1
	Management information systems specialists	3
	Professional, managerial and technical work	1
	Sales and marketing specialists	1
	Social sciences-related	2
	Sociologists	4
	Statistics-related	1
Subtotal		**28**
ESCWA	Computer communications and network specialists	1
	Computer information systems-related	1
	Printed media specialists	2
	Public information specialists	2
	Railway engineers	1
	Social scientists	1
	Systems development specialists	1
	Transport economists	1
	Transportation specialists	1
Subtotal		**11**
OCHA	Administrative specialists	1
	Environmental specialists	1
	Library and information-related	1
	Professional, managerial and technical work	8

Entity	*Occupational group*	*No. of consultants*
	Public information specialists	2
	Unknown	1
Subtotal		**14**
ODA	International law-related	7
Subtotal		**7**
OHCHR	Computer operations	1
	General legal advisers	1
	International law specialists	1
	Law-related	1
	Management and programme analysis-related	2
	Meetings services-related	1
	Programme analysts	1
Subtotal		**8**
OICT	Information network-related	4
Subtotal		**4**
OLA	International law specialists	1
	Professional, managerial and technical work	1
	Visual media specialists	2
Subtotal		**4**
UNEP	Environmental science-related	8
	Environmental specialists	15
	Financial analysts	1
	Management and programme analysts	6
	Management development specialists	2
	Methods and procedures specialists	1
	Professional, managerial and technical work	12
	Programme analysts	3
	Public information specialists	1
	Support work related to professional, managerial and technical occupations	1
	Systems development specialists	2
	Technical cooperation administrators	1
	Technical cooperation-related	1
	Unknown	1
	Wildlife specialists	1
Subtotal		**56**

Entity	*Occupational group*	*No. of consultants*
UNFIP	Unknown	1
Subtotal		**1**
UN-Habitat	Community planners	1
	Computer communications and network specialists	2
	Construction architects	1
	Human settlements specialists	8
	Management and programme analysts	1
	Management information systems specialists	1
	Professional, managerial and technical work	18
	Public administration specialists	1
Subtotal		**33**
UNICRI	Support work related to professional, managerial and technical occupations	3
Subtotal		**3**
UNODC	Computer information systems specialists	1
	International law specialists	1
	Political scientists	1
	Social scientists	3
Subtotal		**6**
UNOG	Psychologists	1
	Social scientists	1
Subtotal		**2**
UNON	Building services administrators	1
	Civil engineers	1
Subtotal		**2**
Total		**307**

Table 3.A
Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by nationality: 2010-2011

(Population: 74)

	No. of contracts			*Average duration per contract (days)*		
Country of nationality	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
Argentina	1	1	2	10	12	11
Australia		2	2		17	17
Austria		1	1		15	15
Belgium		1	1		21	21
Bolivia (Plurinational State of)		2	2		17	17
Brazil	1		1	12		12
Cameroon		1	1		23	23
Canada	2	2	4	14	11	12
Cape Verde		2	2		23	23
Costa Rica		1	1		12	12
Denmark		4	4		14	14
Dominican Republic		1	1		10	10
Ethiopia	1		1	11		11
Fiji		2	2		12	12
Finland		1	1		17	17
France		1	1		11	11
Germany	1	2	3	11	14	12
Iceland		1	1		11	11
India		3	3		12	12
Ireland		3	3		12	12
Italy		2	2		13	13
Malaysia	1		1	13		13
Mali		1	1		11	11
Netherlands	1	1	2	15	11	13
New Zealand		1	1		11	11
Nigeria		1	1		11	11
Norway		2	2		15	15
Panama		3	3		14	14
Paraguay		1	1		15	15
Peru		2	2		16	16
Philippines	1		1	13		13
Republic of Korea		1	1		10	10
Singapore		2	2		18	18
Spain		2	2		15	15
Sudan	1		1	11		11

Country of nationality	*No. of contracts*			*Average duration per contract (days)*		
	Female	*Male*	*Total*	*Female*	*Male*	*Total*
Sweden		3	3		14	14
Switzerland		1	1		17	17
Thailand	1		1	15		15
Tunisia		1	1		21	21
United Kingdom of Great Britain and Northern Ireland	1	2	3	23	18	21
United States of America		4	4		13	13
Uruguay	1		1	15		15
Total	**13**	**61**	**74**	**14**	**14**	**14**

Table 3.B
Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by emergency: 2010-2011

(Population: 74)

	No. of contracts			*Average duration per contract (days)*		
Emergency	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
Albania: Floods: European Union-Monitoring and Information Centre team		2	2		13	13
Bahamas: Hurricane Irene — UNDAC associate to Caribbean Disaster Emergency Management Agency Rapid Needs Assessment Team Mission		1	1		4	4
Benin: Floods	1	2	3	23	23	23
Colombia: Floods	1	3	4	15	15	15
Comoros: Disaster response preparedness	3	5	8	11	11	11
Cook Islands: Tropical storm	1	2	3	11	11	11
Côte d'Ivoire: Humanitarian Crisis		1	1		22	22
El Salvador: Disaster response preparedness	1	4	5	12	12	12
Haiti: Earthquake	1	12	13	17	16	16
Haiti: Hurricane Tomas		3	3		12	12
Japan: Earthquake/tsunami		3	3		10	10
Nicaragua: Floods	1	2	3	10	11	11
Pakistan: Floods	2	11	13	15	17	16
Sri Lanka: Disaster relief preparedness	2	6	8	13	13	13
Tunisia: Libya crisis		3	3		21	21
Ukraine: Potential tailings dam collapse		1	1		8	8
Total	**13**	**61**	**74**	**14**	**14**	**14**

Table 4.A
Engagement of locally recruited consultants and individual contractors at field operations: 2010-2011

(Population: 28,010)

	Consultant			*Individual contractor*			
Field operation	*F*	*M*	*Subtotal*	*F*	*M*	*Subtotal*	*Total*
BINUCA	4	7	11	4	111	115	126
BNUB	2	1	3	72	307	379	382
CNMC	4	31	35				35
MINURSO		1	1		22	22	23
MINUSTAH	4	8	12	343	2 909	3 252	3 264
MONUSCO				582	2 997	3 579	3 579
UNOCI				65	1 285	1 350	1 350
UNAMA	7	8	15	7	341	348	363
UNAMI	2	14	16		1	1	17
UNAMID	13	52	65	1 490	4 216	5 706	5 771
UNDOF				2	10	12	12
UNFICYP		2	2	1		1	3
UNIFIL	11	4	15	3	180	183	198
UNIOGBIS	2	5	7	6	20	26	33
UNLB	41	65	106	33	233	266	372
UNMIL	27	71	98	516	2 333	2 849	2 947
UNMIS	5	22	27	1 461	7 648	9 109	9 136
UNMIT	11	15	26	17	16	33	59
UNOAU					26	26	26
UNOCA		1	1		5	5	6
UNOWA	7	13	20	2	5	7	27
UNPOS	8	10	18	4	2	6	24
UNSCO				5	6	11	11
UNSCOL	6	2	8	3	10	13	21
UNSMIL		3	3	5	37	42	45
UNSOA	2	20	22	40	76	116	138
UNTSO		2	2	5	35	40	42
Total	**156**	**357**	**513**	**4 666**	**22 831**	**27 497**	**28 010**

Table 4.B
Engagement of locally recruited consultants and individual contractors at field operations, by nationality: 2010-2011

(Population: 28,010)

	Consultants			*Individual contractors*			
Country of nationality	*F*	*M*	*Subtotal*	*F*	*M*	*Subtotal*	*Total*
Afghanistan				5	340	345	345
Argentina		1	1	1		1	2
Austria	5	5	10		4	4	14
Belgium		4	4	3	1	4	8
Benin		1	1	1	2	3	4
Bosnia and Herzegovina	1	3	4				4
Brazil	5		5				5
Burkina Faso		5	5		20	20	25
Burundi		3	3	72	307	379	382
Cameroon					1	1	1
Canada	10	7	17		4	4	21
Central African Republic	1	4	5	4	111	115	120
Chad		2	2				2
Chile	1		1				1
Congo	1	1	2		1	1	3
Côte d'Ivoire	1	19	20	65	1 250	1 315	1 335
Democratic Republic of the Congo				524	2 785	3 309	3 309
Denmark		1	1				1
Djibouti	1	1	2				2
Dominican Republic				8	8	16	16
Egypt	2	5	7		2	2	9
Ethiopia	1		1		26	26	27
Finland		4	4				4
France	15	24	39	7	2	9	48
Gabon					7	7	7
Gambia	2	1	3				3
Germany	3	3	6		5	5	11
Ghana	2	4	6	1	1	2	8
Greece				2		2	2
Guatemala	2		2				2
Guinea	3		3	1		1	4
Guinea-Bissau	2	5	7	5	19	24	31
Haiti				328	2 897	3 225	3 225
Hungary		4	4				4
Ireland	1	3	4		1	1	5

Country of nationality	Consultants			Individual contractors			Total
	F	M	Subtotal	F	M	Subtotal	
Israel				3	12	15	15
Italy	12	33	45	30	222	252	297
Jamaica		2	2				2
Japan		3	3				3
Jordan		2	2	5	10	15	17
Kenya	3	11	14	29	41	70	84
Lebanon	9	9	18	7	193	200	218
Libyan Arab Jamahiriya	5	34	39	520	2 368	2 888	2 927
Malawi	1	1	2				2
Mali		1	1				1
Morocco		1	1	1	22	23	24
Nepal		3	3		1	1	4
Netherlands	1	2	3		1	1	4
New Zealand	2	3	5	1		1	6
Niger		1	1		2	2	3
Nigeria	8	4	12		8	8	20
Norway		1	1				1
Pakistan		2	2				2
Palestine					10	10	10
Peru		1	1				1
Philippines	1	4	5	1	1	2	7
Poland	2		2	1		1	3
Portugal	4	1	5		1	1	6
Republic of Moldova				1		1	1
Romania	3	9	12				12
Russian Federation	2	1	3	1	1	2	5
Rwanda		3	3				3
Senegal	1	15	16		4	4	20
Serbia		1	1	2		2	3
Sierra Leone	1	1	2				2
Somalia	1	4	5		1	1	6
South Africa	3	3	6				6
Spain	4	3	7	1	15	16	23
Sudan		7	7	2 952	11 857	14 809	14 816
Sweden	1	2	3		2	2	5
Switzerland		4	4				4
Syrian Arab Republic				3	11	14	14
Tajikistan					1	1	1
Timor-Leste	1	4	5	17	14	31	36

Country of nationality	*Consultants*			*Individual contractors*			*Total*
	F	*M*	*Subtotal*	*F*	*M*	*Subtotal*	
Togo					6	6	6
Tunisia		1	1				1
Uganda	1	2	3	58	213	271	274
United Kingdom of Great Britain and Northern Ireland	3	24	27	3	12	15	42
United Republic of Tanzania		2	2	1		1	3
United States of America	26	35	61	1	3	4	65
Unknown				1	5	6	6
Uruguay		1	1				1
Venezuela (Bolivarian Republic of)		2	2				2
Zambia	1		1				1
Zimbabwe	1	4	5				5
Total	**156**	**357**	**513**	**4 666**	**22 831**	**27 497**	**28 010**

Table 5
Institutional contractors, by entity: 2010-2011

(Population: 294)

Entity	*No. of contractors*	*No. of days worked*	*No. of contracts*	*Expenditure (United States dollars)*
DESA	10	913	12	758 634
DM	7	584	7	326 631
DPA	2	155	3	178 800
DPI	2	31	2	9 752
DPKO	1	8	1	26 525
ECA	42	4 215	49	1 272 864
ECLAC	11	1 175	13	742 794
ESCAP	4	294	4	25 926
ESCWA	6	642	7	178 717
ICSC	1	80	1	28 500
ITC	14	805	16	214 809
OCHA	1	173	1	80 225
OHRLLS	1	87	1	115 000
UN-Habitat	69	11 280	94	9 042 051
UNCCD	9	403	10	263 833
UNEP	106	17 329	157	3 662 718
UNON	8	734	9	135 679
Total	**294**	**38 908**	**387**	**17 063 457**

Note: Data include institutional contractor agreements with institutions or corporations for the provision of outside expertise or professional services as recorded in IMIS; it excludes purchase orders with institutions or corporations. The number of contracts (387) is higher than the number of contractors (294) since one contractor can have various contracts during a reporting period.